

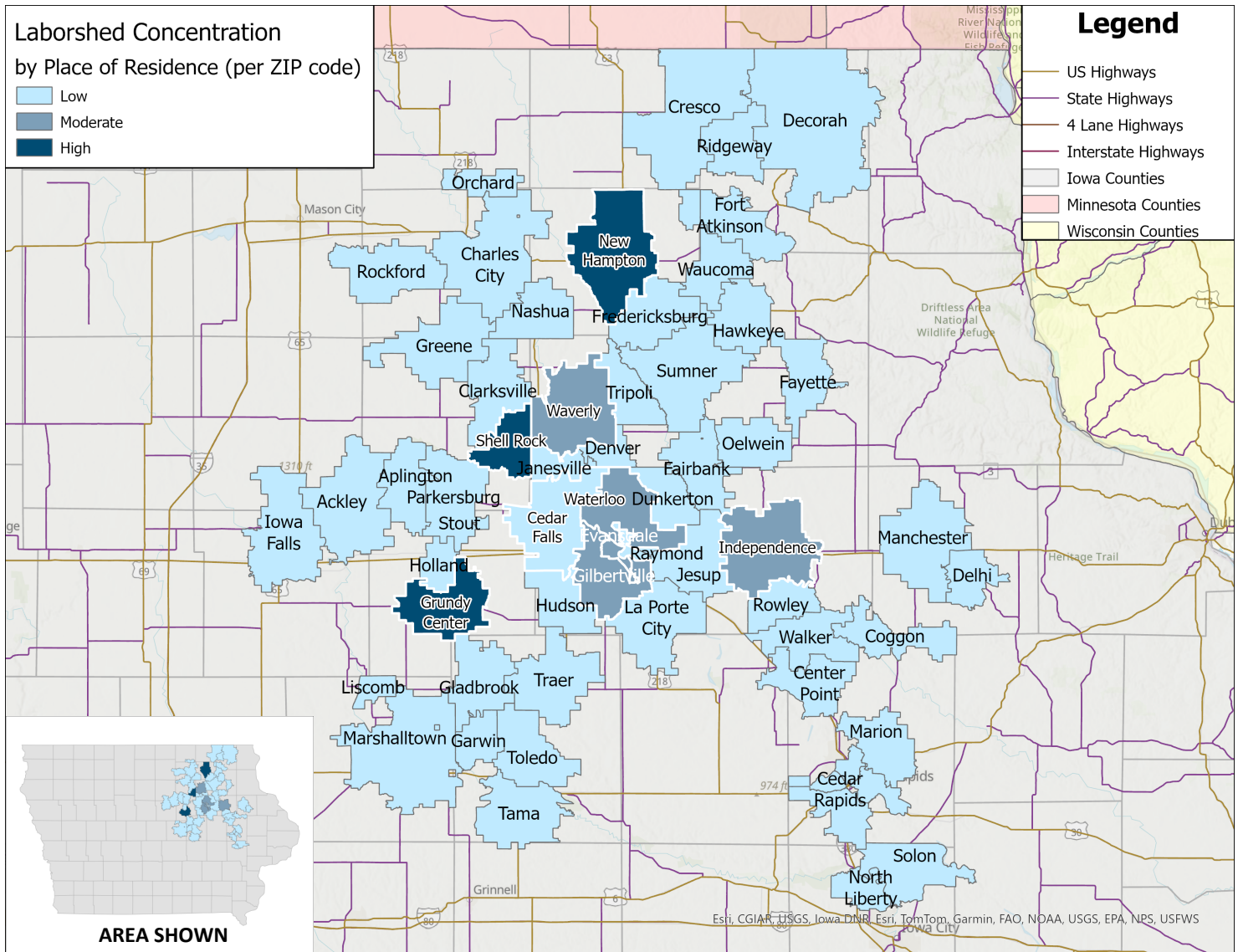
LABOR CHARACTERISTICS

WAREHOUSE & DISTRIBUTION

CEDAR VALLEY REGION LABORSHED AREA



CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 17 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 26 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE CEDAR VALLEY REGION REGIONAL LABORSHED, CONTACT:



Cedar Valley Regional Partnership
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Phone: (319) 232-1156 | Email: info@cedarvalleyregion.com
www.cedarvalleyregion.com

LABOR CHARACTERISTICS



WAREHOUSE & DISTRIBUTION

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Automotive Body and Related Repairers - 1.2%
- Automotive Service Technicians and Mechanics - 6.7%
- Bus and Truck Mechanics and Diesel Engine Specialists - 2.4%
- Cleaners of Vehicles and Equipment - 0.8%
- Dispatchers, Except Police, Fire, and Ambulance - 1.2%
- First-Line Supervisors of Mechanics, Installers, and Repairers - 5.1%
- First-Line Supervisors of Production and Operating Workers - 4.7%
- First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators - 0.4%
- Heavy and Tractor-Trailer Truck Drivers - 17.3%
- Industrial Machinery Mechanics - 0.8%
- Industrial Truck and Tractor Operators - 1.6%
- Inspectors, Testers, Sorters, Samplers, and Weighers - 1.6%
- Installation, Maintenance, and Repair Workers, All Other - 10.2%
- Laborers and Freight, Stock, and Material Movers, Hand - 7.1%
- Light Truck or Delivery Services Drivers - 5.1%
- Logisticians - 1.2%
- Motor Vehicle Operators, All Other - 0.4%
- Packers and Packagers, Hand - 1.2%
- Production Workers, All Other - 15.7%
- Production, Planning, and Expediting Clerks - 1.6%
- Rail Transportation Workers, All Other - 0.4%
- Railroad Conductors and Yardmasters - 0.4%
- Shipping, Receiving, and Traffic Clerks - 2.7%
- Team Assemblers - 5.5%
- Transportation Inspectors - 0.8%
- Transportation Workers, All Other - 0.4%
- Transportation, Storage, and Distribution Managers - 3.9%

UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 1.2%
- Mismatch of skills - 6.7%
- Low income - 0.0%
- Total - 6.7%

(Individuals counted only once when estimating Total Underemployment.)

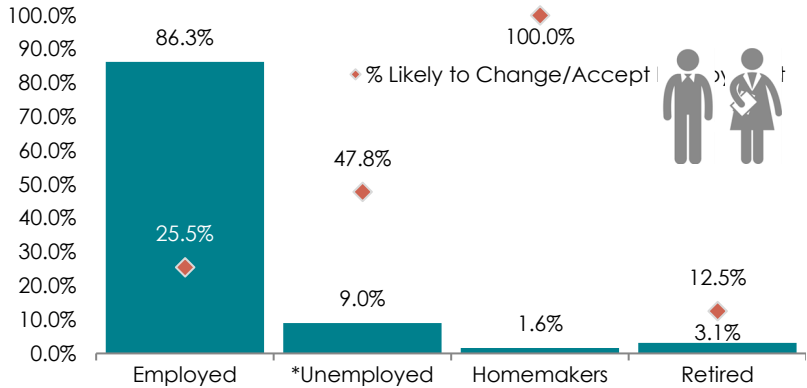
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



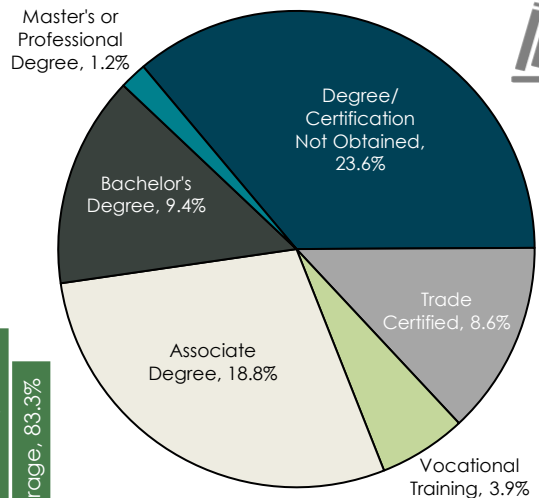
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 73.6% paid an hourly wage
- 93.3% are/were employed full-time
- 6.7% are/were employed part-time
- 7.3% are/were self-employed
- 11.4% hold two or more jobs
- Currently working an average of 46 hours/week

EDUCATIONAL LEVEL:

(65.5% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 75.7%
 - www.indeed.com
 - www.facebook.com
 - www.linkedin.com
- Networking through friends, family or acquaintances - 44.9%
- IowaWORKS Centers - 23.9%
- Newspapers - 14.2%
 - The Waterloo-Cedar Falls Courier
 - New Hampton Tribune
 - The Gazette - Cedar Rapids



LABOR CHARACTERISTICS



WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Aircraft Mechanics and Service Technicians	49-3011	\$32.24	\$22.79	\$36.97	\$31.93	\$67,068
Automotive Body and Related Repairers	49-3021	\$24.93	\$17.83	\$28.48	\$23.45	\$51,846
Automotive Service Technicians and Mechanics	49-3023	\$23.10	\$16.10	\$26.60	\$22.44	\$48,047
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$28.03	\$19.28	\$32.40	\$26.73	\$58,292
Cargo and Freight Agents	43-5011	\$24.19	\$19.62	\$26.47	\$21.76	\$50,313
Cleaners of Vehicles and Equipment	53-7061	\$16.98	\$12.47	\$19.23	\$15.67	\$35,314
Conveyor Operators and Tenders	53-7011	\$19.89	\$15.68	\$21.99	\$15.91	\$41,368
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$27.87	\$17.47	\$33.07	\$26.02	\$57,971
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$36.32	\$23.75	\$42.60	\$35.58	\$75,543
First-Line Supervisors of Production and Operating Workers	51-1011	\$33.82	\$23.85	\$38.80	\$31.75	\$70,343
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$25.46	\$18.87	\$28.76	\$24.43	\$52,964
Helpers--Installation, Maintenance, and Repair Workers	49-9098	\$17.04	\$12.70	\$19.22	\$16.12	\$35,452
Helpers--Production Workers	51-9198	\$20.42	\$16.35	\$22.46	\$20.66	\$42,483
Industrial Machinery Mechanics	49-9041	\$31.05	\$23.55	\$34.79	\$29.99	\$64,575
Industrial Truck and Tractor Operators	53-7051	\$21.71	\$17.63	\$23.75	\$21.22	\$45,159
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$22.92	\$17.23	\$25.77	\$22.67	\$47,671
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$22.34	\$16.61	\$25.20	\$22.10	\$46,457
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$19.98	\$15.66	\$22.14	\$20.15	\$41,557
Light Truck or Delivery Services Drivers	53-3033	\$22.35	\$13.27	\$26.88	\$19.85	\$46,482
Logisticians	13-1081	\$39.48	\$27.63	\$45.40	\$40.93	\$82,115
Machine Feeders and Offbearers	53-7063	\$25.96	\$19.41	\$29.24	\$21.94	\$54,001
Maintenance and Repair Workers, General	49-9071	\$23.80	\$16.59	\$27.41	\$22.88	\$49,512
Motor Vehicle Operators, All Other	53-3099	\$19.66	\$17.10	\$20.94	\$18.46	\$40,891
Packers and Packagers, Hand	53-7064	\$17.04	\$14.24	\$18.44	\$17.28	\$35,436
Production Workers, All Other	51-9199	\$19.97	\$15.67	\$22.12	\$20.67	\$41,537
Production, Planning, and Expediting Clerks	43-5061	\$29.47	\$20.40	\$34.01	\$28.54	\$61,298
Protective Service Workers, All Other	33-9099	\$17.48	\$13.77	\$19.33	\$17.44	\$36,348
Shipping, Receiving, and Traffic Clerks	43-5071	\$20.82	\$15.37	\$23.55	\$20.73	\$43,306
Transportation Inspectors	53-6051	\$21.84	\$18.17	\$23.67	\$18.25	\$45,425
Transportation, Storage, and Distribution Managers	11-3071	\$48.84	\$32.55	\$56.99	\$45.15	\$101,588
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$19.82	\$15.94	\$21.77	\$18.52	\$41,234

The 2024 Iowa Wage data for the Cedar Valley Region Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. Additional occupational wage and employment data for the Cedar Valley Region Laborshed area can be found at workforce.iowa.gov/laborshed/data. For more information regarding the 2024 OEWS estimates visit: bls.gov/oes/2024/may/oes_tec.htm

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2025.