

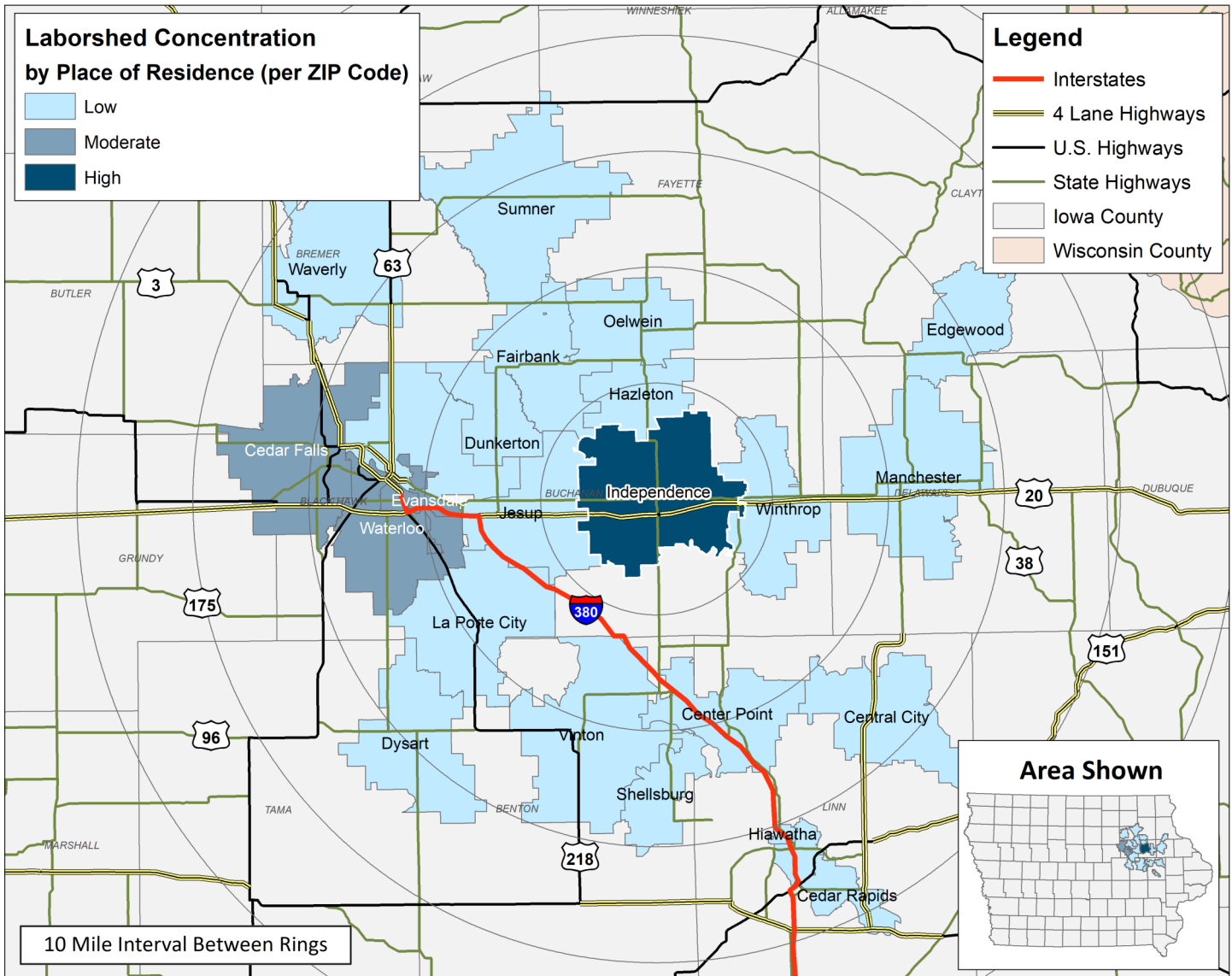
LABOR CHARACTERISTICS

WAREHOUSE & DISTRIBUTION



INDEPENDENCE, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 14 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 28 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE INDEPENDENCE, IA LABORSHED, CONTACT:

LABOR CHARACTERISTICS



WAREHOUSE & DISTRIBUTION

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Automotive Service Technicians and Mechanics - 1,223
- Bus and Truck Mechanics and Diesel Engine Specialists - 1,224
- Cleaners of Vehicles and Equipment - 613
- First-Line Supervisors of Mechanics, Installers, and Repairers - 3,063
- First-Line Supervisors of Production and Operating Workers - 3,064
- Heavy and Tractor-Trailer Truck Drivers - 4,901
- Industrial Truck and Tractor Operators - 1,839
- Inspectors, Testers, Sorters, Samplers, and Weighers - 1,225
- Installation, Maintenance, and Repair Workers, All Other - 4,900
- Laborers and Freight, Stock, and Material Movers, Hand - 3,066
- Light Truck or Delivery Services Drivers - 1,226
- Packers and Packagers, Hand - 614
- Production Workers, All Other - 7,965
- Production, Planning, and Expediting Clerks - 1,838
- Shipping, Receiving, and Traffic Clerks - 612
- Team Assemblers - 3,065
- Transportation, Storage, and Distribution Managers - 611

AN ESTIMATED TOTAL OF **41,049** PEOPLE IN THE LABORSHED AREA

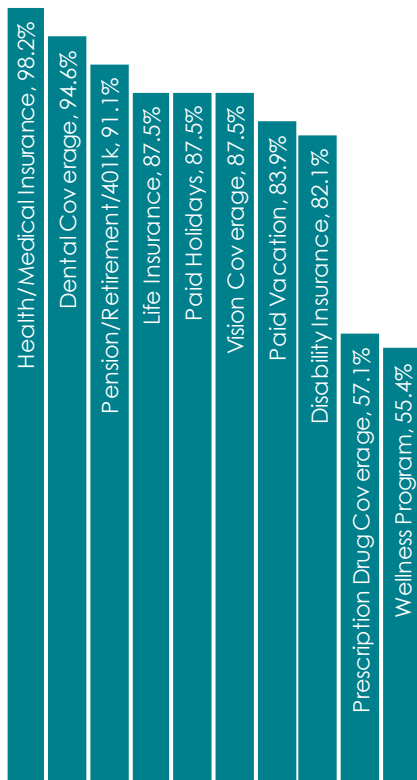
UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 3.0% (139)
- Low income - 0.0%
- Mismatch of skills - 7.5% (348)
- Total - 9.0% (418)

(Individuals counted only once when estimating Total Underemployment.)



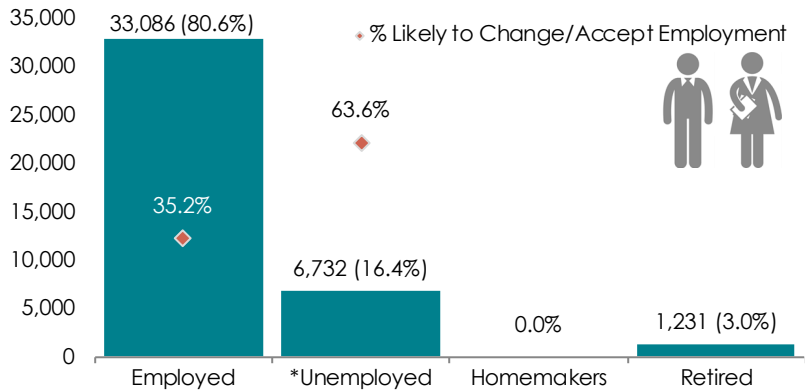
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



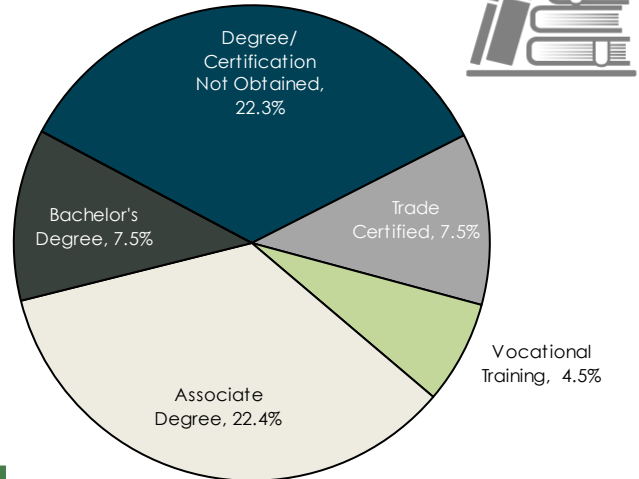
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 80.6% paid an hourly wage
- 90.8% are/were employed full-time
- 9.2% are/were employed part-time
- 12.5% are/were self-employed
- 9.3% hold two or more jobs
- Currently working an average of 44 hours/week

EDUCATIONAL LEVEL:

(64.2% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 80.3%
 - www.indeed.com
 - www.facebook.com
 - www.linkedin.com
 - www.monster.com
- Networking through friends, family or acquaintances - 42.4%
- IowaWORKS Centers - 28.8%
- Newspapers - 16.7%
- Private Employment Services - 16.7%



LABOR CHARACTERISTICS



WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Aircraft Mechanics and Service Technicians	49-3011	\$32.11	\$26.71	\$34.81	\$32.61	\$66,795
Automotive Body and Related Repairers	49-3021	\$24.83	\$17.32	\$28.59	\$22.97	\$51,649
Automotive Service Technicians and Mechanics	49-3023	\$21.33	\$15.16	\$24.42	\$21.16	\$44,366
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$22.70	\$14.71	\$26.70	\$22.75	\$47,226
Cargo and Freight Agents	43-5011	\$20.75	\$15.21	\$23.52	\$19.58	\$43,155
Cleaners of Vehicles and Equipment	53-7061	\$13.87	\$10.04	\$15.78	\$12.82	\$28,847
Conveyor Operators and Tenders	53-7011	\$17.68	\$13.70	\$19.66	\$16.60	\$36,766
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$21.90	\$13.20	\$26.25	\$19.57	\$45,552
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$35.82	\$22.90	\$42.28	\$34.56	\$74,506
First-Line Supervisors of Production and Operating Workers	51-1011	\$32.79	\$20.82	\$38.77	\$30.14	\$68,198
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$19.12	\$15.25	\$21.05	\$18.41	\$39,761
Helpers--Installation, Maintenance, and Repair Workers	49-9098	\$19.17	\$14.99	\$21.25	\$18.71	\$39,865
Helpers--Production Workers	51-9198	\$16.20	\$12.95	\$17.82	\$15.90	\$33,696
Industrial Machinery Mechanics	49-9041	\$25.20	\$19.09	\$28.25	\$25.50	\$52,406
Industrial Truck and Tractor Operators	53-7051	\$20.10	\$15.92	\$22.19	\$20.08	\$41,814
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$24.42	\$16.96	\$28.15	\$23.40	\$50,790
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$19.50	\$14.13	\$22.18	\$18.32	\$40,560
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$16.62	\$12.00	\$18.93	\$16.61	\$34,568
Light Truck or Delivery Services Drivers	53-3033	\$17.26	\$10.73	\$20.53	\$15.90	\$35,906
Logisticians	13-1081	\$34.32	\$22.47	\$40.25	\$33.36	\$71,393
Machine Feeders and Offbearers	53-7063	\$24.98	\$14.55	\$30.20	\$25.09	\$51,963
Maintenance and Repair Workers, General	49-9071	\$21.94	\$13.85	\$25.99	\$21.70	\$45,645
Packers and Packagers, Hand	53-7064	\$15.70	\$11.28	\$17.91	\$16.09	\$32,660
Production Workers, All Other	51-9199	\$17.22	\$10.45	\$20.61	\$16.61	\$35,818
Production, Planning, and Expediting Clerks	43-5061	\$27.53	\$19.12	\$31.73	\$25.68	\$57,258
Shipping, Receiving, and Traffic Clerks	43-5071	\$18.78	\$13.12	\$21.62	\$17.82	\$39,069
Transportation, Storage, and Distribution Managers	11-3071	\$44.61	\$31.12	\$51.36	\$38.72	\$92,791
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$18.68	\$16.51	\$19.77	\$18.23	\$38,855

The 2021 Iowa Wage data for the Independence, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.