

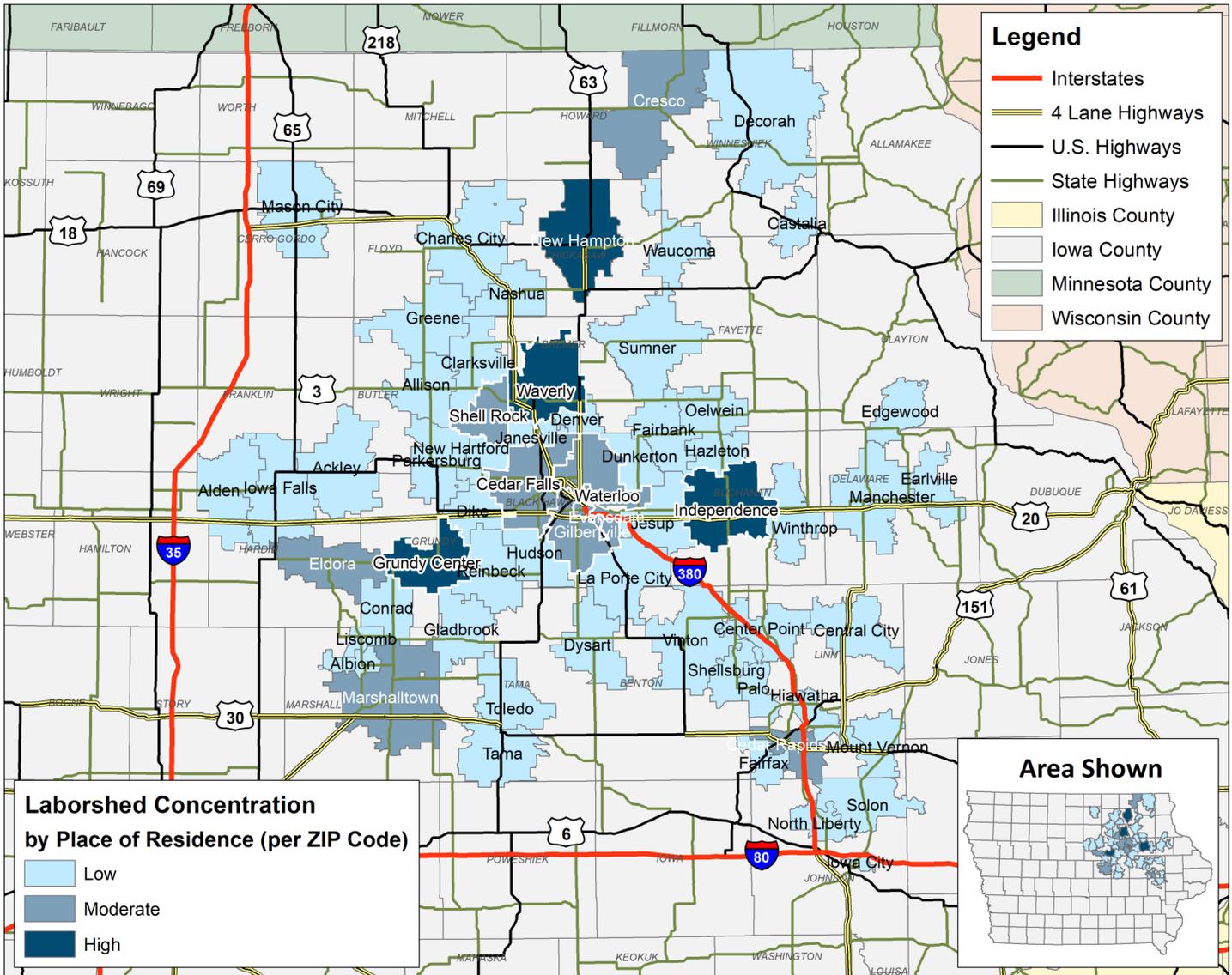
# LABOR CHARACTERISTICS

## WAREHOUSE & DISTRIBUTION



### CEDAR VALLEY REGIONAL LABORSHED AREA

**CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE**



Workers who have transferable experience/skills in the industry are currently commuting an average of 15 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 27 miles one way for the right employment opportunity.

**FOR MORE INFORMATION REGARDING THE CEDAR VALLEY REGIONAL LABORSHED, CONTACT:**

# LABOR CHARACTERISTICS



## WAREHOUSE & DISTRIBUTION

### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Automotive Body and Related Repairers - 0.4%
- Automotive Service Technicians and Mechanics - 4.2%
- Bus and Truck Mechanics and Diesel Engine Specialists - 0.8%
- Cleaners of Vehicles and Equipment - 0.4%
- Dispatchers, Except Police, Fire, and Ambulance - 0.4%
- First-Line Supervisors of Mechanics, Installers, and Repairers - 5.5%
- First-Line Supervisors of Production and Operating Workers - 6.4%
- Heavy and Tractor-Trailer Truck Drivers - 18.2%
- Industrial Machinery Mechanics - 0.4%
- Industrial Truck and Tractor Operators - 1.7%
- Inspectors, Testers, Sorters, Samplers, and Weighers - 3.8%
- Installation, Maintenance, and Repair Workers, All Other - 12.7%
- Laborers and Freight, Stock, and Material Movers, Hand - 6.4%
- Light Truck or Delivery Services Drivers - 2.5%
- Locomotive Engineers - 0.4%
- Motor Vehicle Operators, All Other - 0.4%
- Packers and Packagers, Hand - 1.7%
- Production Workers, All Other - 15.7%
- Production, Planning, and Expediting Clerks - 3.4%
- Railroad Conductors and Yardmasters - 0.4%
- Rail-Track Laying and Maintenance Equipment Operators - 2.5%
- Shipping, Receiving, and Traffic Clerks - 2.5%
- Team Assemblers - 6.4%
- Transportation, Storage, and Distribution Managers - 2.5%

### UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 1.7%
- Mismatch of skills - 9.3%
- Low income - 0.4%
- Total - 10.6%

*(Individuals counted only once when estimating Total Underemployment.)*



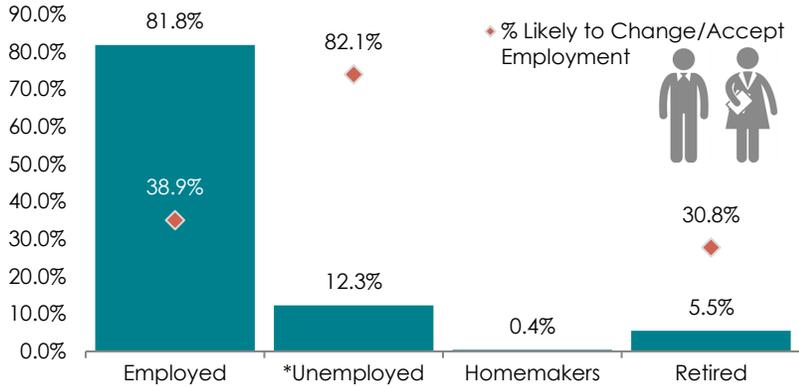
### CURRENT BENEFITS:



### DESIRED BENEFITS:



### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



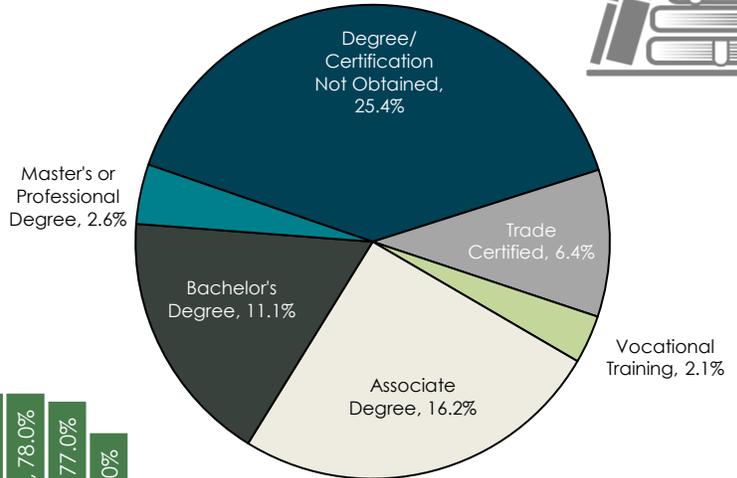
*\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

### EMPLOYMENT STATS:

- 73.3% paid an hourly wage
- 95.3% are/were employed full-time
- 4.7% are/were employed part-time
- 9.5% are/were self-employed
- 12.5% hold two or more jobs
- Currently working an average of 47 hours/week

### EDUCATIONAL LEVEL:

**(63.8% HAVE AN EDUCATION BEYOND HIGH SCHOOL)**



### TOP JOB SEARCH RESOURCES:

*(For those seeking employment opportunities, by use.)*

- Internet - 74.9%
  - [www.indeed.com](http://www.indeed.com)
  - [www.linkedin.com](http://www.linkedin.com)
  - [www.facebook.com](http://www.facebook.com)
  - [www.iowaworks.gov](http://www.iowaworks.gov)
- Networking through friends, family or acquaintances - 42.2%
- IowaWORKS Centers - 30.9%
- Newspapers - 22.4%



# LABOR CHARACTERISTICS



## WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Aircraft Mechanics and Service Technicians	49-3011	\$29.97	\$23.50	\$33.20	\$31.03	\$62,337
Automotive Body and Related Repairers	49-3021	\$22.95	\$14.92	\$26.96	\$21.54	\$47,737
Automotive Service Technicians and Mechanics	49-3023	\$21.74	\$14.75	\$25.23	\$21.04	\$45,216
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$23.21	\$15.89	\$26.87	\$23.47	\$48,279
Cargo and Freight Agents	43-5011	\$19.80	\$14.74	\$22.32	\$18.74	\$41,174
Cleaners of Vehicles and Equipment	53-7061	\$14.11	\$10.09	\$16.12	\$13.30	\$29,349
Conveyor Operators and Tenders	53-7011	\$18.49	\$15.25	\$20.11	\$18.12	\$38,461
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$20.47	\$12.70	\$24.35	\$18.52	\$42,570
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$34.02	\$22.72	\$39.67	\$32.48	\$70,759
First-Line Supervisors of Production and Operating Workers	51-1011	\$30.61	\$20.44	\$35.70	\$28.56	\$63,667
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$21.22	\$15.16	\$24.24	\$19.31	\$44,131
Helpers--Installation, Maintenance, and Repair Workers	49-9098	\$17.24	\$12.03	\$19.85	\$17.19	\$35,868
Helpers--Production Workers	51-9198	\$16.16	\$12.98	\$17.75	\$16.03	\$33,616
Industrial Machinery Mechanics	49-9041	\$25.28	\$19.17	\$28.33	\$25.45	\$52,581
Industrial Truck and Tractor Operators	53-7051	\$19.83	\$16.05	\$21.72	\$19.55	\$41,246
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$22.72	\$15.82	\$26.16	\$21.87	\$47,251
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$20.42	\$14.37	\$23.44	\$19.13	\$42,475
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$16.38	\$11.89	\$18.62	\$16.22	\$34,067
Light Truck or Delivery Services Drivers	53-3033	\$17.24	\$10.78	\$20.47	\$15.61	\$35,857
Logisticians	13-1081	\$34.88	\$22.93	\$40.85	\$33.73	\$72,543
Machine Feeders and Offbearers	53-7063	\$23.44	\$13.67	\$28.33	\$20.54	\$48,757
Maintenance and Repair Workers, General	49-9071	\$21.01	\$13.77	\$24.63	\$20.69	\$43,696
Motor Vehicle Operators, All Other	53-3099	\$16.37	\$12.79	\$18.17	\$14.74	\$34,058
Packers and Packagers, Hand	53-7064	\$15.23	\$10.83	\$17.43	\$15.92	\$31,675
Production Workers, All Other	51-9199	\$15.13	\$8.96	\$18.22	\$14.61	\$31,474
Production, Planning, and Expediting Clerks	43-5061	\$26.07	\$17.70	\$30.25	\$24.79	\$54,223
Shipping, Receiving, and Traffic Clerks	43-5071	\$18.52	\$13.10	\$21.23	\$17.98	\$38,522
Transportation, Storage, and Distribution Managers	11-3071	\$43.30	\$30.01	\$49.94	\$39.34	\$90,057
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$17.51	\$14.29	\$19.13	\$17.54	\$36,430

The 2021 Iowa Wage data for the Cedar Valley Regional Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at [www.iowalmi.gov/laborshed](http://www.iowalmi.gov/laborshed).