



## Cedar Valley Region Labor Market Wage & Salary Report April 2014

Cedar Valley Region of Iowa, USA

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## Labor Market Wage & Salary Report

| SOC Code | Description  | Jobs   | Median<br>Hourly<br>Earnings | Pct 10<br>Hourly<br>Earnings | Pct 25<br>Hourly<br>Earnings | Pct 75<br>Hourly<br>Earnings | Pct 90 Hourly<br>Earnings |
|----------|--|--------|------------------------------|------------------------------|------------------------------|------------------------------|---------------------------|
| 11-0000  | Management Occupations   | 33,738 | \$23.90                      | \$15.23                      | \$19.06                      | \$30.02                      | \$38.32                   |
| 11-1011  | Chief Executives   | 907    | \$53.75                      | \$29.64                      | \$38.61                      | \$69.20                      |                           |
| 11-1021  | General and Operations Managers                                  | 3,403  | \$37.61                      | \$18.38                      | \$26.43                      |                              |                           |
| 11-1031  | Legislators  | 201    | \$9.15                       | \$7.88                       | \$8.36                       |                              |                           |
| 11-2011  | Advertising and Promotions Managers                              | 56     | \$20.23                      | \$12.82                      | \$15.44                      | \$25.84                      |                           |
|          | Marketing Managers   | 399    | \$42.19                      | \$21.37                      | \$31.92                      |                              |                           |
| 11-2022  | Sales Managers   | 683    | \$37.30                      | \$22.85                      | \$28.58                      | \$49.59                      | \$62.63                   |
| 11-2031  | Public Relations and Fundraising Managers                        | 128    | \$33.86                      | \$22.81                      | \$27.36                      | \$44.29                      |                           |
| 11-3011  | Administrative Services Managers                                 | 861    | \$42.09                      | \$25.79                      | \$32.54                      | \$52.73                      |                           |
| 11-3021  | Computer and Information Systems Managers                        | 556    | \$49.93                      | \$34.03                      | \$40.87                      | \$60.02                      |                           |
| 11-3031  | Financial Managers   | 1,555  | \$42.67                      | \$24.72                      | \$32.93                      |                              | \$70.40                   |
| 11-3051  | Industrial Production Managers                                   | 662    | \$41.51                      | \$23.92                      | \$31.64                      | \$52.77                      | \$70.26                   |
| 11-3061  | Purchasing Managers  | 130    | \$37.04                      | \$23.87                      | \$30.78                      |                              |                           |
| 11-3071  | Transportation, Storage, and Distribution Managers               | 283    | \$33.68                      | \$22.93                      | \$26.75                      | \$43.83                      | \$54.49                   |
| 11-3111  | Compensation and Benefits Managers                               | 35     | \$23.94                      | \$15.26                      | \$18.84                      | \$31.04                      | \$39.85                   |
| 11-3121  | Human Resources Managers   | 293    | \$37.64                      | \$23.47                      | \$28.93                      | \$46.85                      | \$59.08                   |
| 11-3131  | Training and Development Managers                                | 82     | \$42.90                      | \$24.50                      | \$31.46                      |                              | \$66.99                   |
| 11-9013  | Farmers, Ranchers, and Other Agricultural Managers               | 13,033 | \$11.89                      |                              | \$10.56                      |                              |                           |
| 11-9021  | Construction Managers  | 1,147  | \$25.64                      | \$17.78                      | \$21.24                      |                              |                           |
| 11-9031  | Education Administrators, Preschool and Childcare Center/Prograr | 223    | \$14.99                      | \$9.96                       | \$11.98                      |                              |                           |
| 11-9032  | Education Administrators, Elementary and Secondary School        | 412    | \$39.72                      | \$27.65                      | \$33.71                      | \$46.30                      |                           |
| 11-9033  | Education Administrators, Postsecondary                          | 379    | \$41.32                      | \$24.56                      | \$30.75                      |                              |                           |
| 11-9039  | Education Administrators, All Other                              | 156    | \$32.95                      | \$18.32                      | \$23.79                      |                              |                           |
| 11-9041  | Architectural and Engineering Managers                           | 561    | \$53.02                      | \$41.86                      | \$47.53                      |                              |                           |
| 11-9051  | Food Service Managers  | 979    | \$14.70                      | \$9.24                       | \$11.16                      |                              |                           |
| 11-9061  | Funeral Service Managers   | 27     | \$17.25                      | \$12.22                      | \$14.17                      | \$24.04                      | \$32.87                   |

|                 |  |        | Median   | Pct 10   | Pct 25   | Pct 75   | Det 00 Hearts |
|-----------------|--|--------|----------|----------|----------|----------|---------------|
| <b>SOC Code</b> | Description  | Jobs   | Hourly   | Hourly   | Hourly   | Hourly   | Pct 90 Hourly |
|                 |  |        | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 11-9071         | Gaming Managers  | 15     | \$21.35  | \$12.87  | \$16.55  | \$26.57  | \$33.90       |
| 11-9081         | Lodging Managers   | 291    | \$11.48  | \$8.05   | \$9.11   | \$13.43  | \$15.35       |
| 11-9111         | Medical and Health Services Managers                             | 868    | \$32.72  | \$22.96  | \$26.84  | \$41.40  | \$52.36       |
| 11-9121         | Natural Sciences Managers  | 39     | \$46.60  | \$27.30  | \$35.50  | \$60.41  | \$81.24       |
| 11-9131         | Postmasters and Mail Superintendents                             | 140    | \$25.86  | \$13.03  | \$19.59  | \$29.71  | \$33.83       |
| 11-9141         | Property, Real Estate, and Community Association Managers        | 2,067  | \$14.53  | \$10.90  | \$12.42  | \$17.75  | \$23.13       |
| 11-9151         | Social and Community Service Managers                            | 528    | \$21.50  | \$14.21  | \$16.89  | \$28.50  | \$34.74       |
| 11-9161         | Emergency Management Directors                                   | 41     | \$24.85  | \$16.88  | \$20.70  | \$29.19  | \$38.31       |
| 11-9199         | Managers, All Other  | 2,596  | \$17.88  | \$12.78  | \$14.80  | \$21.98  | \$26.37       |
| 13-0000         | <b>Business and Financial Operations Occupations</b>             | 17,467 | \$24.65  | \$16.57  | \$20.04  | \$30.71  | \$37.33       |
| 13-1011         | Agents and Business Managers of Artists, Performers, and Athlete | 73     | \$15.76  | \$13.86  | \$14.67  | \$17.63  | \$19.52       |
| 13-1021         | Buyers and Purchasing Agents, Farm Products                      | 78     | \$27.60  | \$16.74  | \$20.61  | \$38.96  | \$45.91       |
| 13-1022         | Wholesale and Retail Buyers, Except Farm Products                | 278    | \$22.36  | \$15.54  | \$17.28  | \$26.81  | \$30.51       |
| 13-1023         | Purchasing Agents, Except Wholesale, Retail, and Farm Products   | 670    | \$23.93  | \$16.77  | \$19.78  | \$29.53  | \$36.64       |
| 13-1031         | Claims Adjusters, Examiners, and Investigators                   | 597    | \$23.84  | \$17.17  | \$19.87  | \$29.78  | \$34.02       |
| 13-1032         | Insurance Appraisers, Auto Damage                                | 27     | \$24.51  | \$19.97  | \$22.31  | \$27.66  | \$30.62       |
| 13-1041         | Compliance Officers  | 348    | \$26.49  | \$17.82  | \$21.83  | \$31.83  | \$36.70       |
| 13-1051         | Cost Estimators  | 550    | \$25.87  | \$15.21  | \$20.07  | \$32.66  | \$39.94       |
| 13-1071         | Human Resources Specialists                                      | 860    | \$24.85  | \$15.86  | \$19.82  | \$30.25  | \$37.61       |
| 13-1074         | Farm Labor Contractors   | 14     | \$15.35  | \$12.41  | \$13.44  | \$17.90  | \$20.22       |
| 13-1075         | Labor Relations Specialists                                      | 163    | \$14.86  | \$7.85   | \$8.52   | \$19.72  | \$32.15       |
| 13-1081         | Logisticians   | 217    | \$25.47  | \$18.30  | \$21.24  | \$34.48  | \$42.80       |
| 13-1111         | Management Analysts  | 1,324  | \$28.40  | \$18.10  | \$23.60  | \$35.52  | \$43.83       |
| 13-1121         | Meeting, Convention, and Event Planners                          | 189    | \$20.08  | \$16.84  | \$18.31  | \$23.33  | \$26.82       |
|                 | Fundraisers  | 177    | \$21.73  | \$13.38  | \$16.76  | \$28.77  | \$34.52       |
| 13-1141         | Compensation, Benefits, and Job Analysis Specialists             | 112    | \$22.54  | \$17.01  | \$19.34  | \$28.93  | \$34.31       |
| 13-1151         | Training and Development Specialists                             | 519    | \$22.39  | \$13.80  | \$17.67  | \$28.14  | \$33.29       |
| 13-1161         | Market Research Analysts and Marketing Specialists               | 792    | \$22.48  | \$15.32  | \$17.63  | \$27.82  | \$33.69       |
| 13-1199         | Business Operations Specialists, All Other                       | 1,769  | \$24.11  | \$12.93  | \$18.01  | \$32.34  | \$40.71       |
| 13-2011         | Accountants and Auditors   | 2,831  | \$25.04  | \$17.78  | \$20.86  | \$31.36  | \$38.46       |
| 13-2021         | Appraisers and Assessors of Real Estate                          | 705    | \$18.34  | \$13.94  | \$15.50  | \$21.83  | \$28.89       |
| 13-2031         | Budget Analysts  | 51     | \$28.05  | \$20.61  | \$23.47  | \$33.12  | \$39.48       |
| 13-2041         | Credit Analysts  | 153    | \$23.91  | \$16.29  | \$19.14  | \$32.52  | \$42.01       |

|                 |  |       | Median   | Pct 10   | Pct 25   | Pct 75   | Det 00 Herrit |
|-----------------|--|-------|----------|----------|----------|----------|---------------|
| <b>SOC Code</b> | Description                                      | Jobs  | Hourly   | Hourly   | Hourly   | Hourly   | Pct 90 Hourly |
|                 |  |       | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 13-2051         | Financial Analysts                               | 806   | \$28.03  | \$19.71  | \$22.84  | \$32.73  | \$38.90       |
| 13-2052         | Personal Financial Advisors                      | 2,286 | \$25.16  | \$19.36  | \$22.06  | \$28.81  | \$33.80       |
| 13-2053         | Insurance Underwriters                           | 159   | \$26.96  | \$17.72  | \$21.29  | \$33.89  | \$40.64       |
| 13-2061         | Financial Examiners                              | 94    | \$27.29  | \$16.81  | \$20.56  | \$37.03  | \$47.91       |
| 13-2071         | Credit Counselors                                | 54    | \$17.39  | \$12.13  | \$15.00  | \$20.54  | \$24.39       |
| 13-2072         | Loan Officers                                    | 1,033 | \$29.47  | \$16.91  | \$22.25  | \$39.48  | \$46.34       |
| 13-2081         | Tax Examiners and Collectors, and Revenue Agents | 35    | \$36.97  | \$24.62  | \$29.49  | \$45.96  | \$59.75       |
| 13-2082         | Tax Preparers                                    | 229   | \$15.95  | \$12.16  | \$13.57  | \$19.81  | \$23.93       |
| 13-2099         | Financial Specialists, All Other                 | 274   | \$20.53  | \$14.74  | \$16.75  | \$25.71  | \$29.24       |
| 15-0000         | Computer and Mathematical Occupations            | 8,076 | \$30.37  | \$21.09  | \$25.03  | \$37.27  | \$44.80       |
| 15-1111         | Computer and Information Research Scientists     | 33    | \$43.96  | \$24.72  | \$34.15  | \$52.85  | \$65.21       |
| 15-1121         | Computer Systems Analysts                        | 818   | \$32.35  | \$22.52  | \$26.57  | \$40.46  | \$49.15       |
| 15-1122         | Information Security Analysts                    | 92    | \$31.23  | \$22.15  | \$25.72  | \$39.13  | \$47.00       |
| 15-1131         | Computer Programmers                             | 642   | \$27.19  | \$16.60  | \$21.22  | \$34.54  | \$40.25       |
| 15-1132         | Software Developers, Applications                | 1,424 | \$32.69  | \$24.54  | \$27.90  | \$38.09  | \$44.33       |
| 15-1133         | Software Developers, Systems Software            | 1,392 | \$36.90  | \$26.45  | \$30.99  | \$44.97  | \$56.24       |
| 15-1134         | Web Developers                                   | 332   | \$23.69  | \$14.44  | \$19.24  | \$27.60  | \$34.11       |
| 15-1141         | Database Administrators                          | 264   | \$30.99  | \$18.74  | \$22.53  | \$37.94  | \$43.60       |
| 15-1142         | Network and Computer Systems Administrators      | 923   | \$29.27  | \$20.94  | \$24.65  | \$36.89  | \$43.46       |
| 15-1143         | Computer Network Architects                      | 254   | \$36.25  | \$25.73  | \$30.10  | \$44.70  | \$52.22       |
| 15-1151         | Computer User Support Specialists                | 798   | \$19.53  | \$13.90  | \$16.89  | \$23.23  | \$27.88       |
| 15-1152         | Computer Network Support Specialists             | 436   | \$22.06  | \$14.88  | \$17.59  | \$28.05  | \$34.46       |
| 15-1199         | Computer Occupations, All Other                  | 281   | \$29.66  | \$14.99  | \$20.45  | \$36.59  | \$42.11       |
| 15-2011         | Actuaries  | 111   | \$42.33  | \$29.20  | \$33.51  | \$56.51  | \$69.73       |
| 15-2021         | Mathematicians                                   | <10   |          |          |          | -        |               |
| 15-2031         | Operations Research Analysts                     | 247   | \$29.67  | \$20.45  | \$24.53  | \$40.89  | \$52.61       |
| 15-2041         | Statisticians                                    | 25    | \$43.04  | \$33.23  | \$37.56  | \$51.34  | \$58.57       |
| 15-2091         | Mathematical Technicians                         | <10   |          |          |          |          |               |
| 15-2099         | Mathematical Science Occupations, All Other      | <10   |          |          |          |          |               |
| 17-0000         | Architecture and Engineering Occupations         | 6,254 | \$32.45  | \$22.61  | \$27.00  | \$39.23  | \$46.19       |
| 17-1011         | Architects, Except Landscape and Naval           | 174   | \$26.61  | \$18.35  | \$21.71  | \$32.00  | \$35.99       |
| 17-1012         | Landscape Architects                             | 35    | \$26.98  | \$18.28  | \$21.62  | \$33.52  | \$38.28       |
| 17-1021         | Cartographers and Photogrammetrists              | 21    | \$52.95  | \$37.72  | \$44.10  | \$65.93  | \$78.22       |

|          |   |      | Median   | Pct 10   | Pct 25   | Pct 75   | Det 00 Hearts |
|----------|---|------|----------|----------|----------|----------|---------------|
| SOC Code | Description   | Jobs | Hourly   | Hourly   | Hourly   | Hourly   | Pct 90 Hourly |
|          |   |      | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 17-1022  | Surveyors   | 76   | \$25.75  | \$16.50  | \$21.47  | \$30.16  | \$35.39       |
| 17-2011  | Aerospace Engineers   | 194  | \$46.13  | \$32.00  | \$38.13  | \$55.66  | \$62.59       |
| 17-2021  | Agricultural Engineers  | 111  | \$31.59  | \$20.95  | \$25.86  | \$38.96  | \$46.89       |
| 17-2031  | Biomedical Engineers  | 34   | \$41.68  | \$28.00  | \$32.99  | \$50.27  | \$61.16       |
| 17-2041  | Chemical Engineers  | 64   | \$36.41  | \$24.89  | \$29.79  | \$44.91  | \$56.16       |
| 17-2051  | Civil Engineers   | 353  | \$37.09  | \$24.39  | \$29.96  | \$44.33  | \$52.51       |
| 17-2061  | Computer Hardware Engineers                                   | 275  | \$54.26  | \$35.88  | \$46.61  | \$63.23  | \$72.75       |
| 17-2071  | Electrical Engineers  | 794  | \$39.40  | \$27.92  | \$32.70  | \$48.68  | \$58.80       |
| 17-2072  | Electronics Engineers, Except Computer                        | 201  | \$38.29  | \$26.13  | \$31.35  | \$47.02  | \$56.25       |
| 17-2081  | Environmental Engineers                                       | 36   | \$42.93  | \$30.08  | \$36.01  | \$52.75  | \$63.34       |
| 17-2111  | Health & Safety Engineers, Except Mining Safety Engineers     | 47   | \$35.58  | \$22.91  | \$26.96  | \$45.10  | \$52.99       |
| 17-2112  | Industrial Engineers  | 698  | \$33.90  | \$24.24  | \$29.19  | \$39.30  | \$44.80       |
| 17-2121  | Marine Engineers and Naval Architects                         | 11   | \$36.89  | \$28.06  | \$32.15  | \$44.04  | \$53.53       |
| 17-2131  | Materials Engineers   | 54   | \$36.88  | \$25.93  | \$30.78  | \$45.65  | \$54.45       |
| 17-2141  | Mechanical Engineers  | 738  | \$34.24  | \$23.51  | \$27.79  | \$42.62  | \$51.11       |
| 17-2151  | Mining & Geological Engineers, Including Mining Safety Engrs. | <10  |          |          |          |          |               |
| 17-2161  | Nuclear Engineers   | 81   | \$45.21  | \$33.30  | \$38.85  | \$52.02  | \$60.70       |
| 17-2171  | Petroleum Engineers   | 16   | \$59.94  | \$37.53  | \$46.52  | \$81.47  | \$98.79       |
| 17-2199  | Engineers, All Other  | 227  | \$30.77  | \$21.10  | \$25.01  | \$37.48  | \$45.33       |
| 17-3011  | Architectural and Civil Drafters                              | 157  | \$20.60  | \$15.33  | \$17.88  | \$24.58  |               |
| 17-3012  | Electrical and Electronics Drafters                           | 46   | \$25.89  | \$18.58  | \$21.07  | \$31.80  | \$37.19       |
|          | Mechanical Drafters   | 201  | \$20.64  | \$14.73  | \$17.31  | \$25.58  | \$29.45       |
| 17-3019  | Drafters, All Other   | 55   | \$20.68  | \$15.51  | \$17.38  | \$25.41  | \$30.89       |
| 17-3021  | Aerospace Engineering and Operations Technicians              | 112  | \$27.11  | \$19.46  | \$23.18  | \$31.75  | \$36.25       |
|          | Civil Engineering Technicians                                 | 151  | \$25.37  | \$18.29  | \$20.83  | \$28.98  | \$32.40       |
|          | Electrical and Electronics Engineering Technicians            | 667  | \$21.16  | \$15.26  | \$17.79  | \$25.75  | \$30.40       |
|          | Electro-Mechanical Technicians                                | 107  | \$25.85  | \$17.95  | \$21.72  | \$30.14  | \$33.73       |
|          | Environmental Engineering Technicians                         | 35   | \$16.70  | \$12.88  | \$14.25  | \$22.56  |               |
|          | Industrial Engineering Technicians                            | 142  | \$20.35  | \$14.61  | \$17.34  | \$25.43  |               |
|          | Mechanical Engineering Technicians                            | 133  | \$23.19  | \$16.11  | \$18.95  | \$28.40  |               |
| 17-3029  | Engineering Technicians, Except Drafters, All Other           | 112  | \$25.07  | \$18.31  | \$21.21  | \$28.80  | \$33.44       |
| 17-3031  | Surveying and Mapping Technicians                             | 91   | \$20.72  | \$14.07  | \$17.01  | \$25.52  | \$30.43       |

| SOC Code | Description  | Jobs  | Median<br>Hourly<br>Earnings | Pct 10<br>Hourly<br>Earnings | Pct 25<br>Hourly<br>Earnings | Pct 75<br>Hourly<br>Earnings | Pct 90 Hourly<br>Earnings |
|----------|--|-------|------------------------------|------------------------------|------------------------------|------------------------------|---------------------------|
| 19-0000  | Life, Physical, and Social Science Occupations             | 1,667 | \$25.38                      | \$18.93                      | \$21.72                      | \$30.49                      | \$39.17                   |
| 19-1011  | Animal Scientists  | <10   |                              |                              |                              | -                            |                           |
| 19-1012  | Food Scientists and Technologists                          | 63    | \$19.88                      | \$12.60                      | \$15.56                      | \$29.18                      | \$38.56                   |
| 19-1013  | Soil and Plant Scientists                                  | 61    | \$22.77                      | \$16.19                      | \$18.81                      | \$29.27                      | \$37.58                   |
| 19-1021  | Biochemists and Biophysicists                              | <10   |                              |                              |                              |                              |                           |
|          | Microbiologists  | 10    |                              |                              |                              |                              |                           |
| 19-1023  | Zoologists and Wildlife Biologists                         | 10    |                              |                              |                              |                              |                           |
| 19-1029  | Biological Scientists, All Other                           | 17    | \$16.67                      | \$11.61                      | \$14.60                      | \$18.75                      | \$21.31                   |
| 19-1031  | Conservation Scientists                                    | 98    | \$19.17                      | \$15.18                      | \$16.80                      | \$23.54                      | \$25.50                   |
| 19-1032  | Foresters  | <10   |                              |                              |                              |                              |                           |
| 19-1041  | Epidemiologists  | <10   |                              |                              |                              |                              |                           |
| 19-1042  | Medical Scientists, Except Epidemiologists                 | 70    | \$31.19                      | \$19.16                      | \$24.10                      | \$41.51                      | \$55.31                   |
| 19-1099  | Life Scientists, All Other                                 | <10   |                              |                              |                              |                              |                           |
| 19-2011  | Astronomers  | <10   |                              |                              |                              |                              |                           |
| 19-2012  | Physicists   | <10   |                              |                              |                              |                              |                           |
| 19-2021  | Atmospheric and Space Scientists                           | <10   |                              |                              |                              |                              |                           |
| 19-2031  | Chemists   | 114   | \$37.05                      | \$23.55                      | \$29.58                      | \$44.43                      | \$50.74                   |
| 19-2032  | Materials Scientists                                       | <10   |                              |                              |                              |                              |                           |
| 19-2041  | Environmental Scientists and Specialists, Including Health | 68    | \$27.88                      | \$18.42                      | \$22.17                      | \$34.79                      | \$40.61                   |
| 19-2042  | Geoscientists, Except Hydrologists and Geographers         | 27    | \$33.51                      | \$32.55                      | \$32.90                      | \$34.74                      | \$35.37                   |
| 19-2043  | Hydrologists   | <10   |                              |                              |                              |                              |                           |
| 19-2099  | Physical Scientists, All Other                             | 28    | \$34.76                      | \$24.79                      | \$28.21                      | \$41.17                      | \$46.75                   |
| 19-3011  | Economists   | <10   |                              |                              |                              |                              |                           |
| 19-3022  | Survey Researchers   | 18    | \$26.12                      | \$19.67                      | \$22.47                      | \$31.69                      | \$35.95                   |
| 19-3031  | Clinical, Counseling, and School Psychologists             | 403   | \$26.24                      | \$20.74                      | \$23.34                      | \$31.12                      | \$51.15                   |
| 19-3032  | Industrial-Organizational Psychologists                    | <10   |                              |                              |                              |                              |                           |
|          | Psychologists, All Other                                   | 44    | \$34.38                      | \$29.33                      | \$32.26                      | \$36.66                      | \$38.34                   |
|          | Sociologists   | <10   |                              |                              |                              |                              |                           |
| 19-3051  | Urban and Regional Planners                                | 61    | \$27.97                      | \$19.48                      | \$22.55                      | \$34.55                      | \$39.40                   |
| 19-3091  | Anthropologists and Archeologists                          | <10   |                              |                              |                              |                              |                           |
| 19-3092  | Geographers  | <10   |                              |                              |                              |                              |                           |
| 19-3093  | Historians   | 15    | \$22.21                      | \$21.70                      | \$21.88                      | \$22.46                      | \$22.74                   |

| SOC Code | Description   | Jobs  | Median<br>Hourly | Pct 10<br>Hourly | Pct 25<br>Hourly | Pct 75<br>Hourly | Pct 90 Hourly<br>Earnings |
|----------|---|-------|------------------|------------------|------------------|------------------|---------------------------|
| 40.0004  | Delitical Colortists                                      | 40    | Earnings         | Earnings         | Earnings         | Earnings         | . 3                       |
|          | Political Scientists                                      | <10   | <br>0.45.70      | <br>#44.50       | <br>#45.04       | <br>#40.44       | <br>#47.04                |
|          | Social Scientists and Related Workers, All Other          | 13    | \$45.72          | \$44.53          | \$45.04          | \$46.44          |                           |
| 19-4011  | Agricultural and Food Science Technicians                 | 104   | \$13.84          | \$10.23          | \$11.58          | \$17.61          | \$21.74                   |
|          | Biological Technicians                                    | 95    | \$29.82          | \$20.29          | \$25.15          | \$36.93          |                           |
|          | Chemical Technicians                                      | 40    | \$15.50          | \$11.08          | \$13.11          | \$19.17          | \$22.78                   |
|          | Geological and Petroleum Technicians                      | <10   |                  |                  |                  |                  |                           |
|          | Nuclear Technicians                                       | 14    | \$25.78          | \$17.65          | \$22.85          |                  |                           |
|          | Social Science Research Assistants                        | 24    | \$18.80          | \$15.03          | \$16.77          | \$21.71          |                           |
|          | Environmental Science& Protection Techs, Including Health | 27    | \$16.07          | \$12.79          | \$14.58          | \$19.04          | \$22.12                   |
|          | Forensic Science Technicians                              | <10   |                  |                  |                  |                  |                           |
|          | Forest and Conservation Technicians                       | 70    | \$20.01          | \$14.20          | \$15.96          |                  | · ·                       |
|          | Life, Physical, and Social Science Technicians, All Other | 78    | \$16.91          | \$11.41          | \$13.29          | \$21.09          |                           |
|          | Community and Social Service Occupations                  | 5,617 | \$17.60          | \$11.74          | \$14.07          | \$22.57          | \$27.69                   |
|          | Substance Abuse and Behavioral Disorder Counselors        | 155   | \$20.90          | \$13.93          | \$16.55          | \$26.49          |                           |
| 21-1012  | Educational, Guidance, School, and Vocational Counselors  | 529   | \$23.35          | \$15.45          | \$19.45          | \$28.02          | \$32.67                   |
| 21-1013  | Marriage and Family Therapists                            | 68    | \$17.43          | \$12.42          | \$14.41          | \$21.36          | \$25.56                   |
| 21-1014  | Mental Health Counselors                                  | 437   | \$18.05          | \$13.63          | \$15.42          | \$23.08          | \$30.99                   |
| 21-1015  | Rehabilitation Counselors                                 | 407   | \$14.11          | \$10.22          | \$11.48          | \$18.48          | \$22.51                   |
| 21-1019  | Counselors, All Other                                     | 84    | \$14.67          | \$10.17          | \$12.08          | \$20.76          | \$29.07                   |
| 21-1021  | Child, Family, and School Social Workers                  | 1,041 | \$16.58          | \$11.37          | \$13.35          | \$22.37          | \$27.08                   |
|          | Healthcare Social Workers                                 | 347   | \$21.13          | \$15.41          | \$17.68          | \$25.63          | \$30.29                   |
| 21-1023  | Mental Health and Substance Abuse Social Workers          | 174   | \$19.62          | \$12.83          | \$16.40          | \$23.80          | \$27.93                   |
| 21-1029  | Social Workers, All Other                                 | 44    | \$22.74          | \$13.75          | \$17.24          | \$26.67          | \$29.87                   |
| 21-1091  | Health Educators  | 82    | \$27.74          | \$17.02          | \$21.09          | \$34.80          | \$40.57                   |
| 21-1092  | Probation Officers and Correctional Treatment Specialists | 93    | \$33.20          | \$21.99          | \$26.87          | \$38.70          | \$44.33                   |
| 21-1093  | Social and Human Service Assistants                       | 853   | \$13.12          | \$9.19           | \$10.62          | \$16.22          | \$18.80                   |
| 21-1094  | Community Health Workers                                  | 105   | \$17.71          | \$13.15          | \$14.69          | \$21.99          | \$26.83                   |
|          | Community and Social Service Specialists, All Other       | 256   | \$14.52          | \$10.04          | \$11.54          | \$18.76          |                           |
|          | Clergy  | 522   | \$19.46          | \$10.26          | \$13.94          | \$25.63          |                           |
|          | Directors, Religious Activities and Education             | 285   | \$16.06          | \$8.17           | \$10.91          | \$23.32          |                           |
|          | Religious Workers, All Other                              | 134   | \$11.48          | \$7.74           | \$8.56           |                  |                           |
| 23-0000  | Legal Occupations   | 1,810 | \$29.90          | \$19.35          | \$24.29          | \$35.92          |                           |
| 23-1011  | Lawyers   | 887   | \$37.97          | \$25.59          | \$31.29          |                  |                           |

|                 |   |        | Median   | Pct 10   | Pct 25   | Pct 75   | Dat 00 Harris |
|-----------------|---|--------|----------|----------|----------|----------|---------------|
| <b>SOC Code</b> | Description   | Jobs   | Hourly   | Hourly   | Hourly   | Hourly   | Pct 90 Hourly |
|                 |   |        | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 23-1012         | Judicial Law Clerks   | 15     | \$20.73  | \$13.05  | \$16.45  | \$27.19  | \$35.67       |
| 23-1021         | Administrative Law Judges, Adjudicators, and Hearing Officers | <10    |          |          |          |          |               |
| 23-1022         | Arbitrators, Mediators, and Conciliators                      | 10     | \$21.35  | \$17.65  | \$19.28  | \$25.21  | \$28.81       |
| 23-1023         | Judges, Magistrate Judges, and Magistrates                    | 43     | \$43.25  | \$13.37  | \$23.65  | \$45.66  | \$57.67       |
| 23-2011         | Paralegals and Legal Assistants                               | 549    | \$20.51  | \$12.61  | \$16.36  | \$24.11  | \$27.96       |
| 23-2091         | Court Reporters   | 106    | \$24.27  | \$16.21  | \$19.46  | \$25.95  | \$28.57       |
| 23-2093         | Title Examiners, Abstractors, and Searchers                   | 150    | \$20.82  | \$12.48  | \$18.15  | \$23.35  | \$28.62       |
| 23-2099         | Legal Support Workers, All Other                              | 47     | \$22.30  | \$17.16  | \$20.05  | \$25.35  | \$31.67       |
| 25-0000         | Education, Training, and Library Occupations                  | 21,655 | \$19.22  | \$12.82  | \$15.42  | \$24.00  | \$28.85       |
| 25-1099         | Postsecondary Teachers  | 4,100  | \$25.98  | \$14.76  | \$18.56  | \$36.77  | \$48.37       |
| 25-2011         | Preschool Teachers, Except Special Education                  | 1,009  | \$11.03  | \$8.69   | \$9.52   | \$13.89  | \$16.71       |
| 25-2012         | Kindergarten Teachers, Except Special Education               | 271    | \$22.56  | \$15.94  | \$18.58  | \$26.69  | \$29.18       |
| 25-2021         | Elementary School Teachers, Except Special Education          | 3,001  | \$22.89  | \$15.15  | \$18.46  | \$27.46  | \$31.51       |
| 25-2022         | Middle School Teachers, Except Special & Career/Techl Ed.     | 1,076  | \$23.82  | \$15.37  | \$19.25  | \$28.65  | \$33.40       |
| 25-2023         | Career/Technical Education Teachers, Middle School            | 27     | \$41.28  | \$32.24  | \$35.69  | \$50.87  | \$59.30       |
| 25-2031         | Secondary School Teachers, Except Special & Career/Tech Ed.   | 2,329  | \$21.85  | \$14.28  | \$18.19  | \$26.40  | \$30.62       |
| 25-2032         | Career/Technical Education Teachers, Secondary School         | 211    | \$22.18  | \$16.12  | \$18.90  | \$26.52  | \$31.46       |
| 25-2051         | Special Education Teachers, Preschool                         | 20     | \$37.47  | \$28.81  | \$31.76  | \$49.92  | \$74.38       |
| 25-2052         | Special Education Teachers, Kindergarten & Elementary School  | 373    | \$23.82  | \$16.16  | \$19.08  | \$28.54  | \$32.85       |
| 25-2053         | Special Education Teachers, Middle School                     | 197    | \$22.59  | \$15.76  | \$18.28  | \$27.03  | \$31.12       |
| 25-2054         | Special Education Teachers, Secondary School                  | 319    | \$23.77  | \$17.44  | \$19.75  | \$27.96  | \$32.04       |
| 25-2059         | Special Education Teachers, All Other                         | 91     | \$30.70  | \$22.11  | \$25.16  | \$38.76  | \$44.42       |
| 25-3011         | Adult Basic & Secondary Education & Literacy Teachers         | 247    | \$19.71  | \$13.10  | \$15.89  | \$25.03  | \$30.62       |
| 25-3021         | Self-Enrichment Education Teachers                            | 882    | \$13.16  | \$9.33   | \$10.79  | \$16.60  | \$19.12       |
| 25-3098         | Substitute Teachers   | 2,037  | \$13.04  | \$11.28  | \$12.05  | \$14.05  | \$14.88       |
| 25-3099         | Teachers and Instructors, All Other                           | 555    | \$18.41  | \$13.08  | \$15.51  | \$20.27  | \$22.82       |
| 25-4011         | Archivists  | <10    |          |          |          |          |               |
| 25-4012         | Curators  | 14     | \$30.88  | \$19.79  | \$24.03  | \$39.17  | \$46.89       |
| 25-4013         | Museum Technicians and Conservators                           | 18     | \$21.75  | \$14.00  | \$15.53  | \$33.55  | \$42.93       |
| 25-4021         | Librarians  | 246    | \$20.46  | \$12.79  | \$17.07  | \$25.83  | \$30.87       |
|                 | Library Technicians   | 441    | \$11.65  | \$8.39   | \$9.59   | \$14.52  | \$17.90       |
| 25-9011         | Audio-Visual and Multimedia Collections Specialists           | 12     | \$33.01  | \$24.56  | \$28.41  | \$36.54  | \$38.61       |
|                 | Farm and Home Management Advisors                             | 35     | \$22.59  | \$15.43  | \$17.60  | \$28.55  | \$32.40       |

|                 |  |       | Median   | Pct 10   | Pct 25   | Pct 75   | D ( 00 II )   |
|-----------------|--|-------|----------|----------|----------|----------|---------------|
| <b>SOC Code</b> | Description  | Jobs  | Hourly   | Hourly   | Hourly   | Hourly   | Pct 90 Hourly |
|                 |  |       | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 25-9031         | Instructional Coordinators                                     | 346   | \$27.49  | \$18.45  | \$22.32  | \$32.63  | \$38.17       |
| 25-9041         | Teacher Assistants   | 3,697 | \$10.97  | \$8.12   | \$9.27   | \$12.74  | \$14.92       |
| 25-9099         | Education, Training, and Library Workers, All Other            | 94    | \$13.82  | \$8.96   | \$10.75  | \$18.07  | \$23.16       |
| 27-0000         | Arts, Design, Entertainment, Sports, and Media Occupations     | 8,639 | \$14.15  | \$10.68  | \$12.19  | \$17.38  | \$21.19       |
| 27-1011         | Art Directors  | 223   | \$14.13  | \$10.95  | \$12.32  | \$16.40  | \$18.25       |
| 27-1012         | Craft Artists  | 134   | \$4.80   | \$3.85   | \$4.27   | \$5.36   | \$5.82        |
| 27-1013         | Fine Artists, Including Painters, Sculptors, and Illustrators  | 136   | \$7.31   | \$5.87   | \$6.51   | \$8.17   | \$8.88        |
| 27-1014         | Multimedia Artists and Animators                               | 226   | \$10.68  | \$8.10   | \$9.31   | \$12.72  | \$14.26       |
| 27-1019         | Artists and Related Workers, All Other                         | 60    | \$10.09  | \$8.48   | \$9.20   | \$11.05  | \$11.84       |
| 27-1021         | Commercial and Industrial Designers                            | 126   | \$22.30  | \$17.32  | \$19.61  | \$27.87  | \$32.75       |
| 27-1022         | Fashion Designers  | 19    | \$24.76  | \$21.93  | \$23.53  | \$25.90  | \$27.37       |
|                 | Floral Designers   | 216   | \$9.51   | \$7.65   | \$8.50   | \$10.78  | \$11.87       |
| 27-1024         | Graphic Designers  | 671   | \$16.75  | \$12.73  | \$14.77  | \$19.49  | \$23.08       |
| 27-1025         | Interior Designers   | 209   | \$18.13  | \$14.26  | \$16.02  | \$21.46  | \$24.67       |
| 27-1026         | Merchandise Displayers and Window Trimmers                     | 131   | \$12.56  | \$9.34   | \$10.85  | \$14.13  | \$16.37       |
| 27-1027         | Set and Exhibit Designers                                      | 15    | \$21.21  | \$19.10  | \$20.23  | \$22.21  | \$23.51       |
| 27-1029         | Designers, All Other   | 22    | \$17.53  | \$13.46  | \$15.38  | \$19.36  | \$22.95       |
| 27-2011         | Actors   | 118   | \$11.56  | \$9.64   | \$10.55  | \$13.52  | \$17.93       |
| 27-2012         | Producers and Directors  | 156   | \$16.63  | \$11.74  | \$13.82  | \$21.56  | \$29.88       |
| 27-2021         | Athletes and Sports Competitors                                | 54    | \$18.91  | \$15.65  | \$16.99  | \$21.06  | \$22.69       |
| 27-2022         | Coaches and Scouts   | 1,046 | \$9.64   | \$8.14   | \$8.74   | \$15.76  | \$21.47       |
| 27-2023         | Umpires, Referees, and Other Sports Officials                  | 84    | \$10.75  | \$9.05   | \$9.93   | \$12.29  | \$15.73       |
| 27-2031         | Dancers  | 72    | \$14.27  | \$10.68  | \$12.04  | \$17.51  | \$20.74       |
| 27-2032         | Choreographers   | 11    | \$16.14  | \$14.21  | \$14.73  | \$17.40  | \$18.57       |
| 27-2041         | Music Directors and Composers                                  | 254   | \$19.33  | \$12.77  | \$16.08  | \$23.53  | \$28.09       |
|                 | Musicians and Singers  | 713   | \$14.38  | \$8.83   | \$11.19  | \$19.40  | \$26.24       |
| 27-2099         | Entertainers & Performers, Sports & Related Workers, All Other | 167   | \$14.25  | \$12.39  | \$13.00  | \$15.59  | \$16.71       |
| 27-3011         | Radio and Television Announcers                                | 194   | \$12.96  | \$8.98   | \$10.08  | \$17.34  | \$25.63       |
| 27-3012         | Public Address System and Other Announcers                     | 79    | \$13.70  | \$12.13  | \$12.67  | \$15.18  | \$16.77       |
|                 | Broadcast News Analysts  | 25    | \$20.99  | \$17.37  | \$18.19  | \$24.17  | \$30.36       |
| 27-3022         | Reporters and Correspondents                                   | 190   | \$13.86  | \$9.83   | \$11.33  | \$16.70  | \$21.33       |
| 27-3031         | Public Relations Specialists                                   | 319   | \$22.75  | \$17.45  | \$19.85  | \$28.21  | \$35.47       |
| 27-3041         | Editors  | 263   | \$16.97  | \$11.98  | \$13.66  | \$20.87  | \$24.71       |

| SOC Code | Description   | Jobs   | Median<br>Hourly | Pct 10<br>Hourly | Pct 25<br>Hourly | Pct 75<br>Hourly | Pct 90 Hourly<br>Earnings |
|----------|---|--------|------------------|------------------|------------------|------------------|---------------------------|
|          |   |        | Earnings         | Earnings         | Earnings         | Earnings         |                           |
| 27-3042  | Technical Writers                                       | 179    | \$23.10          | \$17.69          | \$19.45          |                  |                           |
|          | Writers and Authors                                     | 591    | \$12.79          | \$9.49           | \$10.92          |                  |                           |
| 27-3091  | Interpreters and Translators                            | 346    | \$18.77          | \$14.10          | \$16.00          | •                |                           |
|          | Media and Communication Workers, All Other              | 105    | \$17.60          | \$12.97          | \$14.68          |                  |                           |
|          | Audio and Video Equipment Technicians                   | 139    | \$14.33          | \$11.30          | \$12.42          | \$17.16          |                           |
|          | Broadcast Technicians                                   | 68     | \$14.83          | \$9.00           | \$10.27          | \$20.86          | \$27.28                   |
|          | Radio Operators   | <10    |                  |                  |                  |                  |                           |
| 27-4014  | Sound Engineering Technicians                           | 22     | \$16.90          | \$14.43          | \$15.19          | \$19.58          | \$22.09                   |
| 27-4021  | Photographers   | 1,185  | \$11.98          | \$9.28           | \$10.74          | \$13.05          | \$15.18                   |
| 27-4031  | Camera Operators, Television, Video, and Motion Picture | 26     | \$12.25          | \$10.83          | \$11.46          | \$13.39          | \$14.61                   |
| 27-4032  | Film and Video Editors                                  | 26     | \$14.64          | \$11.92          | \$12.67          | \$17.34          | \$20.41                   |
| 27-4099  | Media and Communication Equipment Workers, All Other    | 13     | \$20.57          | \$14.84          | \$17.29          | \$23.56          | \$26.15                   |
| 29-0000  | Healthcare Practitioners and Technical Occupations      | 16,587 | \$30.95          | \$22.23          | \$26.73          | \$36.17          | \$45.34                   |
| 29-1011  | Chiropractors   | 171    | \$23.66          | \$16.43          | \$19.37          | \$28.45          | \$31.60                   |
| 29-1021  | Dentists, General                                       | 268    | \$77.69          | \$55.56          | \$64.57          | \$87.66          | \$121.77                  |
| 29-1022  | Oral and Maxillofacial Surgeons                         | 26     | \$64.71          | \$49.53          | \$60.94          | \$80.37          | \$114.89                  |
| 29-1023  | Orthodontists   | 15     | \$62.53          | \$49.85          | \$54.63          | \$66.67          | \$77.59                   |
| 29-1024  | Prosthodontists   | <10    |                  |                  |                  |                  |                           |
|          | Dentists, All Other Specialists                         | <10    |                  |                  |                  |                  |                           |
|          | Dietitians and Nutritionists                            | 142    | \$25.43          | \$20.01          | \$22.09          | \$28.55          | \$30.91                   |
|          | Optometrists  | 86     | \$36.51          | \$27.02          | \$31.68          |                  |                           |
| 29-1051  | Pharmacists   | 665    | \$52.64          | \$41.04          | \$48.56          | \$56.69          | \$62.50                   |
|          | Anesthesiologists                                       | 43     | \$77.63          | \$60.76          | \$73.57          | \$95.63          |                           |
| 29-1062  | Family and General Practitioners                        | 425    | \$92.70          | \$62.04          | \$80.14          | \$107.47         | \$167.84                  |
|          | Internists, General                                     | 64     | \$75.05          | \$47.01          | \$61.58          | \$86.45          | \$126.88                  |
|          | Obstetricians and Gynecologists                         | 27     | \$73.66          | \$60.53          | \$70.46          |                  |                           |
|          | Pediatricians, General                                  | 53     | \$67.38          | \$50.34          | \$58.46          |                  |                           |
|          | Psychiatrists   | 34     | \$78.93          | \$46.46          | \$60.95          |                  |                           |
|          | Surgeons  | 124    | \$93.29          | \$62.38          | \$88.15          |                  |                           |
|          | Physicians and Surgeons, All Other                      | 511    | \$93.56          | \$49.39          | \$80.12          |                  |                           |
|          | Physician Assistants                                    | 177    | \$41.04          | \$30.52          | \$36.20          |                  |                           |
|          | Podiatrists   | 23     | \$45.59          | \$32.99          | \$40.35          | \$54.18          |                           |
|          | Occupational Therapists                                 | 241    | \$33.17          | \$24.54          | \$28.39          |                  |                           |

|                 |   |       | Median   | Pct 10   | Pct 25   | Pct 75   | Dat 00 Harrie |
|-----------------|---|-------|----------|----------|----------|----------|---------------|
| <b>SOC Code</b> | Description   | Jobs  | Hourly   | Hourly   | Hourly   | Hourly   | Pct 90 Hourly |
|                 |   |       | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 29-1123         | Physical Therapists                                     | 436   | \$34.54  | \$26.23  | \$30.03  | \$40.89  | \$48.00       |
| 29-1124         | Radiation Therapists                                    | 19    | \$31.78  | \$24.64  | \$27.44  | \$38.74  | \$45.94       |
| 29-1125         | Recreational Therapists                                 | 48    | \$17.43  | \$10.98  | \$13.62  | \$21.74  | \$25.65       |
| 29-1126         | Respiratory Therapists                                  | 179   | \$22.26  | \$18.46  | \$20.07  | \$25.82  | \$29.51       |
| 29-1127         | Speech-Language Pathologists                            | 376   | \$30.29  | \$22.23  | \$25.77  | \$34.22  | \$39.56       |
| 29-1128         | Exercise Physiologists                                  | 25    | \$19.53  | \$18.00  | \$18.38  | \$20.67  | \$21.17       |
| 29-1129         | Therapists, All Other                                   | 81    | \$22.92  | \$20.63  | \$21.23  | \$24.66  | \$25.59       |
| 29-1131         | Veterinarians   | 268   | \$35.91  | \$26.93  | \$31.26  | \$48.56  | \$58.07       |
| 29-1141         | Registered Nurses                                       | 5,859 | \$23.84  | \$17.68  | \$20.14  | \$28.75  | \$33.58       |
| 29-1151         | Nurse Anesthetists                                      | 37    | \$75.39  | \$59.61  | \$67.73  | \$89.62  | \$134.58      |
| 29-1161         | Nurse Midwives  | <10   |          |          | -        |          |               |
| 29-1171         | Nurse Practitioners                                     | 283   | \$42.87  | \$29.87  | \$36.41  | \$48.50  | \$55.46       |
| 29-1181         | Audiologists  | 27    | \$34.19  | \$26.10  | \$29.45  | \$41.94  | \$52.23       |
| 29-1199         | Health Diagnosing and Treating Practitioners, All Other | 86    | \$21.70  | \$16.19  | \$19.09  | \$24.88  | \$27.26       |
| 29-2011         | Medical and Clinical Laboratory Technologists           | 249   | \$26.79  | \$16.82  | \$22.40  | \$30.87  | \$35.13       |
| 29-2012         | Medical and Clinical Laboratory Technicians             | 303   | \$18.89  | \$13.55  | \$15.71  | \$21.96  | \$24.88       |
| 29-2021         | Dental Hygienists                                       | 493   | \$33.16  | \$26.46  | \$30.33  | \$36.11  | \$39.83       |
| 29-2031         | Cardiovascular Technologists and Technicians            | 90    | \$19.87  | \$13.79  | \$16.16  | \$25.96  | \$32.73       |
| 29-2032         | Diagnostic Medical Sonographers                         | 130   | \$26.74  | \$22.49  | \$24.31  | \$30.37  | \$34.13       |
| 29-2033         | Nuclear Medicine Technologists                          | 30    | \$27.12  | \$22.49  | \$24.47  | \$31.50  | \$36.26       |
| 29-2034         | Radiologic Technologists                                | 438   | \$22.40  | \$16.46  | \$19.05  | \$26.83  | \$30.77       |
| 29-2035         | Magnetic Resonance Imaging Technologists                | 28    | \$24.18  | \$20.02  | \$21.89  | \$27.70  | \$32.91       |
| 29-2041         | Emergency Medical Technicians and Paramedics            | 412   | \$14.35  | \$9.92   | \$11.59  | \$18.30  | \$20.99       |
| 29-2051         | Dietetic Technicians                                    | 37    | \$9.80   | \$8.18   | \$8.49   | \$12.57  | \$16.19       |
| 29-2052         | Pharmacy Technicians                                    | 889   | \$13.27  | \$9.54   | \$11.07  | \$15.77  | \$17.94       |
| 29-2053         | Psychiatric Technicians                                 | 59    | \$15.36  | \$12.15  | \$13.27  | \$18.63  | \$22.83       |
| 29-2054         | Respiratory Therapy Technicians                         | 14    | \$19.98  | \$15.15  | \$17.26  | \$23.72  | \$28.00       |
| 29-2055         | Surgical Technologists                                  | 115   | \$17.43  | \$13.89  | \$15.46  | \$21.04  | \$24.04       |
| 29-2056         | Veterinary Technologists and Technicians                | 145   | \$13.89  | \$11.25  | \$12.20  | \$15.87  | \$17.71       |
| 29-2057         | Ophthalmic Medical Technicians                          | 60    | \$17.74  | \$13.15  | \$15.16  | \$20.79  | \$23.12       |
|                 | Licensed Practical and Licensed Vocational Nurses       | 1,402 | \$17.39  | \$13.94  | \$15.58  | \$19.65  |               |
| 29-2071         | Medical Records and Health Information Technicians      | 325   | \$15.36  | \$11.21  | \$13.17  | \$18.20  |               |
| 29-2081         | Opticians, Dispensing                                   | 114   | \$14.62  | \$11.04  | \$12.37  | \$17.29  | \$20.03       |

|                 |   |       | Median   | Pct 10   | Pct 25   | Pct 75   | Pct 90 Hourly |
|-----------------|---|-------|----------|----------|----------|----------|---------------|
| <b>SOC Code</b> | Description   | Jobs  | Hourly   | Hourly   | Hourly   | Hourly   | Earnings      |
|                 |   |       | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 29-2091         | Orthotists and Prosthetists                                     | 20    | \$33.32  | \$22.74  | \$26.73  | \$43.54  | \$58.20       |
| 29-2092         | Hearing Aid Specialists   | 11    | \$23.07  | \$18.16  | \$20.08  | \$29.25  | \$36.30       |
| 29-2099         | Health Technologists and Technicians, All Other                 | 159   | \$19.23  | \$14.46  | \$16.29  | \$22.63  | \$25.89       |
| 29-9011         | Occupational Health and Safety Specialists                      | 88    | \$29.65  | \$20.74  | \$24.00  | \$35.64  | \$40.92       |
| 29-9012         | Occupational Health and Safety Technicians                      | 26    | \$21.54  | \$15.99  | \$18.35  | \$26.64  | \$32.28       |
| 29-9091         | Athletic Trainers   | 56    | \$16.55  | \$10.84  | \$13.79  | \$20.06  | \$24.24       |
| 29-9092         | Genetic Counselors  | <10   |          |          |          |          |               |
| 29-9099         | Healthcare Practitioners and Technical Workers, All Other       | 62    | \$13.44  | \$9.30   | \$10.59  | \$20.27  | \$28.74       |
| 31-0000         | Healthcare Support Occupations                                  | 9,804 | \$12.31  | \$9.80   | \$10.90  | \$14.19  | \$16.26       |
| 31-1011         | Home Health Aides   | 2,221 | \$9.89   | \$8.03   | \$8.93   | \$11.40  | \$13.75       |
| 31-1013         | Psychiatric Aides   | 44    | \$21.36  | \$16.28  | \$17.94  | \$28.38  | \$34.98       |
| 31-1014         | Nursing Assistants  | 4,293 | \$11.16  | \$9.47   | \$10.14  | \$12.77  | \$14.49       |
| 31-1015         | Orderlies   | 88    | \$11.23  | \$8.93   | \$9.82   | \$13.58  | \$16.05       |
| 31-2011         | Occupational Therapy Assistants                                 | 70    | \$23.82  | \$17.90  | \$20.73  | \$27.47  | \$29.98       |
| 31-2012         | Occupational Therapy Aides                                      | 13    | \$27.50  | \$21.25  | \$23.41  | \$33.49  | \$40.86       |
| 31-2021         | Physical Therapist Assistants                                   | 186   | \$21.63  | \$15.81  | \$18.60  | \$24.91  | \$28.05       |
| 31-2022         | Physical Therapist Aides  | 55    | \$13.03  | \$10.23  | \$11.36  | \$15.89  | \$19.25       |
| 31-9011         | Massage Therapists  | 422   | \$14.41  | \$10.78  | \$11.87  | \$16.90  | \$19.64       |
| 31-9091         | Dental Assistants   | 556   | \$18.41  | \$13.51  | \$16.07  | \$20.46  | \$22.15       |
| 31-9092         | Medical Assistants  | 925   | \$14.48  | \$10.44  | \$12.32  | \$16.83  | \$18.53       |
| 31-9093         | Medical Equipment Preparers                                     | 107   | \$15.44  | \$11.96  | \$13.50  | \$18.25  | \$21.73       |
| 31-9094         | Medical Transcriptionists                                       | 297   | \$13.71  | \$10.09  | \$12.06  | \$15.70  | \$17.71       |
| 31-9095         | Pharmacy Aides  | 74    | \$10.22  | \$8.73   | \$9.18   | \$12.39  | \$16.86       |
| 31-9096         | Veterinary Assistants and Laboratory Animal Caretakers          | 127   | \$10.71  | \$8.40   | \$9.15   | \$13.20  | \$15.42       |
| 31-9097         | Phlebotomists   | 184   | \$13.08  | \$10.47  | \$11.56  | \$14.62  | \$16.95       |
| 31-9099         | Healthcare Support Workers, All Other                           | 144   | \$14.30  | \$9.05   | \$10.82  | \$18.09  | \$21.60       |
| 33-0000         | Protective Service Occupations                                  | 4,575 | \$17.80  | \$12.92  | \$15.11  | \$22.02  | \$25.57       |
| 33-1011         | First-Line Supervisors of Correctional Officers                 | 35    | \$41.31  | \$29.27  | \$35.41  | \$48.80  | \$54.85       |
| 33-1012         | First-Line Supervisors of Police and Detectives                 | 165   | \$34.45  | \$25.34  | \$29.07  | \$44.88  | \$51.90       |
| 33-1021         | First-Line Supervisors of Fire Fighting and Prevention Workers  | 66    | \$33.38  | \$25.99  | \$29.43  | \$44.47  | \$53.40       |
| 33-1099         | First-Line Supervisors of Protective Service Workers, All Other | 84    | \$21.01  | \$16.05  | \$18.35  | \$29.47  | \$40.95       |
| 33-2011         | Firefighters  | 286   | \$18.51  | \$11.96  | \$15.22  | \$24.81  | \$30.49       |
| 33-2021         | Fire Inspectors and Investigators                               | <10   |          |          |          |          |               |

|          |   |        | Median   | Pct 10   | Pct 25   | Pct 75   | D ( 00 II )   |
|----------|---|--------|----------|----------|----------|----------|---------------|
| SOC Code | Description   | Jobs   | Hourly   | Hourly   | Hourly   | Hourly   | Pct 90 Hourly |
|          |   |        | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 33-2022  | Forest Fire Inspectors and Prevention Specialists               | <10    |          |          |          |          |               |
| 33-3011  | Bailiffs  | <10    |          |          |          |          |               |
| 33-3012  | Correctional Officers and Jailers                               | 573    | \$20.58  | \$13.73  | \$16.51  | \$25.11  | \$27.01       |
| 33-3021  | Detectives and Criminal Investigators                           | 67     | \$28.45  | \$20.05  | \$23.32  | \$39.89  | \$53.28       |
| 33-3031  | Fish and Game Wardens   | <10    |          |          |          |          |               |
| 33-3041  | Parking Enforcement Workers                                     | 16     | \$28.78  | \$18.74  | \$21.47  | \$36.31  | \$43.27       |
| 33-3051  | Police and Sheriff's Patrol Officers                            | 1,059  | \$24.03  | \$16.49  | \$20.29  | \$27.95  | \$31.16       |
| 33-3052  | Transit and Railroad Police                                     | <10    |          |          |          |          |               |
| 33-9011  | Animal Control Workers  | 50     | \$13.04  | \$9.49   | \$10.38  | \$22.12  | \$26.92       |
| 33-9021  | Private Detectives and Investigators                            | 62     | \$19.15  | \$15.67  | \$17.45  | \$22.43  | \$24.82       |
| 33-9031  | Gaming Surveillance Officers and Gaming Investigators           | 17     | \$21.82  | \$16.61  | \$18.43  | \$27.42  | \$32.65       |
| 33-9032  | Security Guards   | 1,539  | \$10.17  | \$8.14   | \$8.90   | \$13.17  | \$15.98       |
| 33-9091  | Crossing Guards   | 121    | \$11.74  | \$9.68   | \$10.46  | \$14.30  | \$18.39       |
| 33-9092  | Lifeguards, Ski Patrol, & Other Recreational Protective Service | 258    | \$8.87   | \$7.81   | \$8.15   | \$9.35   | \$10.10       |
| 33-9093  | Transportation Security Screeners                               | 68     | \$17.20  | \$14.94  | \$16.95  | \$18.12  | \$20.12       |
| 33-9099  | Protective Service Workers, All Other                           | 75     | \$14.95  | \$10.25  | \$11.87  | \$19.92  | \$25.70       |
| 35-0000  | Food Preparation and Serving Related Occupations                | 25,239 | \$9.23   | \$7.84   | \$8.38   | \$10.45  |               |
| 35-1011  | Chefs and Head Cooks  | 127    | \$10.99  | \$7.83   | \$9.00   | \$13.03  | \$15.81       |
| 35-1012  | First-Line Supervisors of Food Preparation and Serving Workers  | 1,681  | \$12.54  | \$9.23   | \$10.67  | \$15.90  | \$19.57       |
| 35-2011  | Cooks, Fast Food  | 548    | \$8.30   | \$7.36   | \$7.76   | \$8.96   | \$9.92        |
| 35-2012  | Cooks, Institution and Cafeteria                                | 1,491  | \$10.49  | \$8.08   | \$9.15   | \$12.21  | \$14.12       |
| 35-2013  | Cooks, Private Household  | <10    |          |          |          |          |               |
| 35-2014  | Cooks, Restaurant   | 2,405  | \$9.34   | \$7.82   | \$8.38   | \$10.50  | \$12.24       |
| 35-2015  | Cooks, Short Order  | 405    | \$8.84   | \$7.61   | \$8.08   | \$10.45  | \$11.91       |
| 35-2019  | Cooks, All Other  | 38     | \$9.54   | \$7.64   | \$8.33   | \$11.25  | \$13.07       |
| 35-2021  | Food Preparation Workers  | 987    | \$9.02   | \$7.64   | \$8.15   | \$10.19  | \$12.03       |
| 35-3011  | Bartenders  | 1,782  | \$8.99   | \$7.80   | \$8.24   | \$10.37  | \$12.63       |
| 35-3021  | Combined Food Prep. & Serving Workers, Including Fast Food      | 7,617  | \$8.68   | \$7.68   | \$8.06   | \$9.34   | \$10.80       |
| 35-3022  | Counter Attendants, Cafeteria, Food Concession, & Coffee Shop   | 720    | \$8.83   | \$7.73   | \$8.14   | \$9.67   | \$11.38       |
| 35-3031  | Waiters and Waitresses  | 4,563  | \$8.93   | \$7.76   | \$8.20   | \$10.34  | \$13.10       |
| 35-3041  | Food Servers, Nonrestaurant                                     | 727    | \$9.19   | \$7.72   | \$8.27   | \$10.95  | \$12.33       |
| 35-9011  | Dining Room and Cafeteria Attendants and Bartender Helpers      | 593    | \$8.78   | \$7.74   | \$8.13   | \$9.56   | \$10.69       |
| 35-9021  | Dishwashers   | 786    | \$8.78   | \$7.71   | \$8.11   | \$9.57   | \$10.55       |

|                 |  |        | Median   | Pct 10   | Pct 25   | Pct 75   | Pct 90 Hourly |
|-----------------|--|--------|----------|----------|----------|----------|---------------|
| <b>SOC Code</b> | Description  | Jobs   | Hourly   | Hourly   | Hourly   | Hourly   | Earnings      |
|                 |  |        | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 35-9031         | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop             | 716    | \$8.75   | \$7.78   | \$8.15   | \$9.36   | \$10.42       |
| 35-9099         | Food Preparation and Serving Related Workers, All Other              | 50     | \$9.69   | \$8.08   | \$8.65   | \$12.46  | \$15.10       |
| 37-0000         | <b>Building &amp; Grounds Cleaning &amp; Maintenance Occupations</b> | 13,171 | \$10.30  | \$7.90   | \$8.80   | \$12.46  | \$14.86       |
| 37-1011         | First-Line Supervisors of Housekeeping and Janitorial Workers        | 542    | \$13.99  | \$9.78   | \$11.51  | \$16.76  | \$19.75       |
| 37-1012         | First-Line Supervisors of Landscaping, Lawn Service, & Grounds       | 263    | \$14.70  | \$10.07  | \$11.83  | \$17.56  | \$21.09       |
| 37-2011         | Janitors & Cleaners, Except Maids & Housekeeping Cleaners            | 6,633  | \$10.40  | \$7.80   | \$8.67   | \$13.04  | \$16.04       |
| 37-2012         | Maids and Housekeeping Cleaners                                      | 3,281  | \$8.73   | \$7.36   | \$7.99   | \$9.85   | \$11.04       |
| 37-2019         | Building Cleaning Workers, All Other                                 | 38     | \$11.20  | \$8.44   | \$9.26   | \$12.73  | \$14.76       |
| 37-2021         | Pest Control Workers   | 123    | \$11.81  | \$9.36   | \$10.44  | \$13.89  | \$16.16       |
| 37-3011         | Landscaping and Groundskeeping Workers                               | 2,057  | \$10.43  | \$7.97   | \$8.98   | \$12.50  | \$14.61       |
| 37-3012         | Pesticide Handlers, Sprayers, and Applicators, Vegetation            | 105    | \$12.43  | \$9.37   | \$10.87  | \$14.41  | \$16.43       |
| 37-3013         | Tree Trimmers and Pruners  | 108    | \$13.78  | \$9.88   | \$11.63  | \$15.38  |               |
| 37-3019         | Grounds Maintenance Workers, All Other                               | 20     | \$15.10  | \$12.78  | \$13.72  | \$18.78  | \$22.67       |
| 39-0000         | Personal Care and Service Occupations                                | 17,012 | \$9.44   | \$7.99   | \$8.65   | \$10.56  | \$11.95       |
| 39-1011         | Gaming Supervisors   | 81     | \$22.64  | \$16.46  | \$18.91  | \$26.16  | \$29.11       |
|                 | Slot Supervisors   | 26     | \$16.43  | \$11.26  | \$12.99  | \$19.38  | \$22.41       |
| 39-1021         | First-Line Supervisors of Personal Service Workers                   | 535    | \$11.58  | \$9.28   | \$10.30  | \$13.47  | \$14.85       |
| 39-2011         | Animal Trainers  | 710    | \$11.36  | \$9.88   | \$10.41  | \$12.22  | \$12.85       |
| 39-2021         | Nonfarm Animal Caretakers  | 1,736  | \$9.88   | \$8.44   | \$8.99   | \$11.12  | \$12.31       |
| 39-3011         | Gaming Dealers   | 167    | \$9.05   | \$8.31   | \$8.55   | \$9.85   | \$14.45       |
|                 | Gaming and Sports Book Writers and Runners                           | 13     | \$17.09  | \$16.02  | \$16.30  | \$18.28  | \$19.74       |
| 39-3019         | Gaming Service Workers, All Other                                    | 12     | \$21.18  | \$19.71  | \$19.86  | \$22.48  | \$23.55       |
| 39-3021         | Motion Picture Projectionists  | 25     | \$11.25  | \$9.69   | \$10.35  | \$12.29  | \$14.39       |
| 39-3031         | Ushers, Lobby Attendants, and Ticket Takers                          | 75     | \$9.26   | \$8.33   | \$8.73   | \$10.04  | \$11.66       |
|                 | Amusement and Recreation Attendants                                  | 313    | \$9.27   | \$8.22   | \$8.63   | \$9.88   | \$11.43       |
| 39-3092         | Costume Attendants   | <10    |          |          |          |          |               |
| 39-3093         | Locker Room, Coatroom, and Dressing Room Attendants                  | 20     | \$9.78   | \$8.89   | \$9.31   | \$10.66  | \$12.35       |
|                 | Entertainment Attendants and Related Workers, All Other              | 18     | \$18.11  | \$14.84  | \$15.84  | \$21.41  | \$24.20       |
| 39-4011         | Embalmers  | <10    |          |          |          |          |               |
| 39-4021         | Funeral Attendants   | 149    | \$9.82   | \$8.49   | \$8.99   | \$11.41  | \$13.24       |
| 39-4031         | Morticians, Undertakers, and Funeral Directors                       | 116    | \$21.59  | \$14.45  | \$17.50  | \$28.80  | \$35.95       |
| 39-5011         | Barbers  | 206    | \$9.37   | \$8.38   | \$8.77   | \$10.04  | \$10.50       |
| 39-5012         | Hairdressers, Hairstylists, and Cosmetologists                       | 1,677  | \$10.55  | \$9.13   | \$9.82   | \$11.96  | \$13.88       |

| SOC Code | Description  | Jobs   | Median<br>Hourly | Pct 10<br>Hourly | Pct 25<br>Hourly | Pct 75<br>Hourly | Pct 90 Hourly |
|----------|--|--------|------------------|------------------|------------------|------------------|---------------|
| SUC Code | Description  | Jonz   | Earnings         | Earnings         | Earnings         | Earnings         | Earnings      |
| 39-5091  | Makeup Artists, Theatrical and Performance                   | 22     | \$19.33          | \$16.02          | \$17.82          | \$21.17          | \$23.01       |
|          | Manicurists and Pedicurists                                  | 179    | \$10.00          | \$8.09           | \$9.01           | \$10.99          |               |
| 39-5093  | Shampooers   | 37     | \$8.23           | \$7.06           | \$7.73           | \$8.87           | \$9.52        |
| 39-5094  | Skincare Specialists   | 148    | \$12.52          | \$9.63           | \$11.33          | \$13.76          | \$18.34       |
| 39-6011  | Baggage Porters and Bellhops                                 | 102    | \$10.03          | \$8.09           | \$8.82           | \$11.24          | \$11.98       |
| 39-6012  | Concierges   | 12     | \$10.60          | \$9.74           | \$10.04          | \$11.29          | \$12.07       |
| 39-7011  | Tour Guides and Escorts                                      | 83     | \$11.30          | \$10.11          | \$10.29          | \$12.71          | \$13.89       |
| 39-7012  | Travel Guides  | 29     | \$18.46          | \$16.94          | \$16.99          | \$20.16          | \$21.06       |
| 39-9011  | Childcare Workers  | 5,784  | \$7.59           | \$6.73           | \$7.23           | \$7.97           | \$8.86        |
| 39-9021  | Personal Care Aides  | 2,511  | \$9.59           | \$7.66           | \$8.53           | \$10.81          | \$11.93       |
| 39-9031  | Fitness Trainers and Aerobics Instructors                    | 644    | \$10.41          | \$8.16           | \$8.94           | \$13.74          | \$16.34       |
| 39-9032  | Recreation Workers   | 973    | \$9.11           | \$7.61           | \$8.21           | \$11.13          | \$13.54       |
| 39-9041  | Residential Advisors   | 118    | \$12.21          | \$8.56           | \$10.00          | \$14.78          | \$17.73       |
|          | Personal Care and Service Workers, All Other                 | 479    | \$10.08          | \$8.91           | \$9.48           | \$10.91          | \$11.98       |
| 41-0000  | Sales and Related Occupations                                | 49,589 | \$14.07          | \$10.11          | \$11.85          | \$17.60          | \$22.60       |
| 41-1011  | First-Line Supervisors of Retail Sales Workers               | 5,017  | \$14.00          | \$9.83           | \$11.41          | \$16.98          |               |
|          | First-Line Supervisors of Non-Retail Sales Workers           | 1,599  | \$17.33          | \$12.42          | \$14.85          | \$21.13          |               |
|          | Cashiers   | 8,494  | \$8.91           | \$7.85           | \$8.25           | \$9.60           |               |
| 41-2012  | Gaming Change Persons and Booth Cashiers                     | 22     | \$9.02           | \$7.31           | \$7.87           | \$10.27          | \$11.28       |
| 41-2021  | Counter and Rental Clerks                                    | 968    | \$9.74           | \$8.32           | \$8.84           | \$12.43          |               |
|          | Parts Salespersons   | 584    | \$16.71          | \$11.31          | \$13.45          |                  | \$24.63       |
|          | Retail Salespersons  | 10,011 | \$10.83          | \$8.30           | \$9.11           | \$14.77          | \$20.85       |
| 41-3011  | Advertising Sales Agents                                     | 579    | \$16.63          | \$10.22          | \$13.44          | \$26.03          |               |
| 41-3021  | Insurance Sales Agents                                       | 3,157  | \$18.94          | \$12.66          | \$15.61          | \$24.14          | ·             |
| 41-3031  | Securities, Commodities, and Financial Services Sales Agents | 1,885  | \$21.73          | \$14.10          | \$17.01          | \$28.70          |               |
| 41-3041  | Travel Agents  | 176    | \$13.07          | \$8.17           | \$10.16          |                  |               |
| 41-3099  | Sales Representatives, Services, All Other                   | 1,549  | \$20.77          | \$12.47          | \$15.69          | \$29.95          |               |
| 41-4011  | Sales Reps, Wholesale & Mfg., Technical and Sci. Products    | 495    | \$33.40          | \$19.29          | \$23.49          | \$51.44          |               |
| 41-4012  | Sales Reps, Wholesale & Manufacturing, Except Tech. & Sci.   | 3,524  | \$24.93          | \$14.90          | \$19.60          | \$33.76          | \$46.51       |
|          | Demonstrators and Product Promoters                          | 214    | \$13.30          | \$11.85          | \$12.46          |                  |               |
| 41-9012  | Models   | 36     | \$13.66          | \$11.99          | \$12.57          | \$16.03          |               |
|          | Real Estate Brokers  | 965    | \$18.78          | \$14.03          | \$17.28          | \$20.15          |               |
| 41-9022  | Real Estate Sales Agents                                     | 5,362  | \$12.85          | \$9.31           | \$11.42          | \$13.77          | \$15.28       |

|                 |   |        | Median   | Pct 10   | Pct 25   | Pct 75   | Pct 90 Hourly |
|-----------------|---|--------|----------|----------|----------|----------|---------------|
| <b>SOC Code</b> | Description   | Jobs   | Hourly   | Hourly   | Hourly   | Hourly   | Earnings      |
|                 |   |        | Earnings | Earnings | Earnings | Earnings |               |
| 41-9031         | Sales Engineers   | 91     | \$38.44  | \$24.38  | \$31.59  | \$55.36  | \$66.14       |
| 41-9041         | Telemarketers   | 1,625  | \$9.38   | \$8.04   | \$8.55   | \$10.70  |               |
| 41-9091         | Door-to-Door Sales Workers and News & Street Vendors              | 2,731  | \$11.44  | \$8.89   | \$10.56  |          |               |
|                 | Sales and Related Workers, All Other                              | 506    | \$15.46  | \$13.25  | \$13.98  |          |               |
| 43-0000         | Office and Administrative Support Occupations                     | 48,630 | \$14.74  | \$10.25  | \$12.15  | \$17.87  | \$21.15       |
| 43-1011         | First-Line Supervisors of Office & Administrative Support Workers | 2,255  | \$23.05  | \$14.45  | \$17.97  | \$31.28  | \$39.53       |
| 43-2011         | Switchboard Operators, Including Answering Service                | 165    | \$11.87  | \$9.70   | \$10.60  | \$13.58  | \$15.49       |
| 43-2021         | Telephone Operators   | 23     | \$14.22  | \$8.27   | \$10.60  | \$19.42  | \$23.56       |
| 43-2099         | Communications Equipment Operators, All Other                     | <10    |          |          |          |          |               |
| 43-3011         | Bill and Account Collectors                                       | 802    | \$13.39  | \$10.27  | \$11.65  | \$15.29  | \$18.45       |
| 43-3021         | Billing and Posting Clerks  | 975    | \$15.04  | \$11.65  | \$13.07  | \$17.52  | \$20.45       |
| 43-3031         | Bookkeeping, Accounting, and Auditing Clerks                      | 4,619  | \$14.86  | \$9.72   | \$12.29  | \$17.70  | \$21.03       |
| 43-3041         | Gaming Cage Workers   | 46     | \$10.79  | \$8.17   | \$9.20   | \$12.76  | \$15.43       |
| 43-3051         | Payroll and Timekeeping Clerks                                    | 317    | \$16.69  | \$11.99  | \$13.62  | \$20.12  | \$23.35       |
| 43-3061         | Procurement Clerks  | 144    | \$16.28  | \$12.28  | \$13.83  | \$19.23  | \$21.28       |
| 43-3071         | Tellers   | 1,668  | \$12.20  | \$9.69   | \$10.70  | \$13.92  | \$15.53       |
| 43-3099         | Financial Clerks, All Other                                       | 39     | \$12.71  | \$9.08   | \$10.98  | \$15.05  | \$18.85       |
| 43-4011         | Brokerage Clerks  | 128    | \$18.23  | \$14.39  | \$16.15  | \$20.38  | \$22.73       |
| 43-4021         | Correspondence Clerks   | 28     | \$16.21  | \$10.47  | \$13.34  | \$18.41  | \$20.42       |
| 43-4031         | Court, Municipal, and License Clerks                              | 294    | \$18.01  | \$14.36  | \$15.87  | \$21.03  | \$24.33       |
| 43-4041         | Credit Authorizers, Checkers, and Clerks                          | 163    | \$11.78  | \$8.88   | \$10.03  | \$14.24  | \$17.39       |
| 43-4051         | Customer Service Representatives                                  | 4,899  | \$13.57  | \$8.62   | \$10.28  | \$17.12  | \$20.74       |
| 43-4061         | Eligibility Interviewers, Government Programs                     | 219    | \$24.03  | \$16.08  | \$20.74  | \$26.86  |               |
| 43-4071         | File Clerks   | 333    | \$13.02  | \$9.69   | \$11.05  | \$16.01  | \$18.86       |
| 43-4081         | Hotel, Motel, and Resort Desk Clerks                              | 415    | \$8.87   | \$7.68   | \$8.13   | \$9.81   | \$10.95       |
| 43-4111         | Interviewers, Except Eligibility and Loan                         | 350    | \$13.96  | \$11.09  | \$12.02  | \$16.45  | \$18.23       |
| 43-4121         | Library Assistants, Clerical                                      | 392    | \$10.92  | \$8.10   | \$9.00   | \$14.67  | \$17.12       |
| 43-4131         | Loan Interviewers and Clerks                                      | 380    | \$16.23  | \$11.35  | \$13.29  | \$19.26  | \$21.91       |
| 43-4141         | New Accounts Clerks   | 218    | \$16.45  | \$12.87  | \$14.10  | \$18.99  | \$22.32       |
| 43-4151         | Order Clerks  | 795    | \$14.58  | \$12.05  | \$13.22  | \$16.08  | \$18.86       |
| 43-4161         | Human Resources Assistants, Except Payroll and Timekeeping        | 259    | \$16.89  | \$12.29  | \$14.29  | \$19.91  | \$22.44       |
| 43-4171         | Receptionists and Information Clerks                              | 1,965  | \$11.89  | \$8.83   | \$10.01  | \$14.10  | \$16.49       |
| 43-4181         | Reservation and Transportation Ticket Agents and Travel Clerks    | 43     | \$13.15  | \$8.98   | \$10.25  | \$18.88  | \$20.60       |

|                 |  |       | Median   | Pct 10   | Pct 25   | Pct 75   | D ( 00 II )   |
|-----------------|--|-------|----------|----------|----------|----------|---------------|
| <b>SOC Code</b> | Description  | Jobs  | Hourly   | Hourly   | Hourly   | Hourly   | Pct 90 Hourly |
|                 |  |       | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 43-4199         | Information and Record Clerks, All Other                       | 298   | \$17.97  | \$12.26  | \$14.33  | \$20.30  | \$23.34       |
| 43-5011         | Cargo and Freight Agents                                       | 142   | \$17.39  | \$10.35  | \$13.01  | \$21.54  | \$25.18       |
| 43-5021         | Couriers and Messengers  | 493   | \$10.80  | \$9.11   | \$9.81   | \$11.85  | \$13.09       |
| 43-5031         | Police, Fire, and Ambulance Dispatchers                        | 203   | \$18.46  | \$11.48  | \$15.71  | \$21.11  | \$23.87       |
| 43-5032         | Dispatchers, Except Police, Fire, and Ambulance                | 497   | \$15.63  | \$10.71  | \$13.13  | \$20.15  | \$24.54       |
| 43-5041         | Meter Readers, Utilities                                       | 70    | \$21.52  | \$11.74  | \$16.27  | \$26.89  | \$32.14       |
| 43-5051         | Postal Service Clerks  | 132   | \$25.52  | \$13.21  | \$22.17  | \$26.25  | \$26.44       |
| 43-5052         | Postal Service Mail Carriers                                   | 738   | \$26.26  | \$19.51  | \$21.61  | \$27.24  | \$27.96       |
| 43-5053         | Postal Service Mail Sorters, Processors, & Processing Machine  | 278   | \$24.13  | \$13.66  | \$22.94  | \$24.90  | \$26.25       |
| 43-5061         | Production, Planning, and Expediting Clerks                    | 989   | \$20.36  | \$15.00  | \$18.21  | \$23.28  | \$26.87       |
| 43-5071         | Shipping, Receiving, and Traffic Clerks                        | 1,180 | \$14.84  | \$10.42  | \$12.37  | \$17.84  | \$21.46       |
| 43-5081         | Stock Clerks and Order Fillers                                 | 3,621 | \$10.33  | \$8.14   | \$8.82   | \$14.11  | \$17.06       |
| 43-5111         | Weighers, Measurers, Checkers, and Samplers, Recordkeeping     | 205   | \$12.97  | \$8.95   | \$10.27  | \$16.02  | \$20.43       |
| 43-6011         | Executive Secretaries and Executive Administrative Assistants  | 2,127 | \$19.30  | \$12.92  | \$15.77  | \$22.68  | \$26.68       |
| 43-6012         | Legal Secretaries  | 362   | \$15.34  | \$11.51  | \$13.11  | \$18.41  | \$21.29       |
| 43-6013         | Medical Secretaries  | 1,068 | \$14.26  | \$11.01  | \$12.43  | \$16.68  | \$18.87       |
| 43-6014         | Secretaries & Admin. Assistants, Except Legal, Med., & Exec.   | 5,406 | \$13.41  | \$8.92   | \$10.79  | \$16.42  | \$19.86       |
| 43-9011         | Computer Operators   | 142   | \$15.93  | \$11.16  | \$13.20  | \$20.15  | \$23.07       |
| 43-9021         | Data Entry Keyers  | 417   | \$14.51  | \$11.62  | \$12.82  | \$16.25  | \$18.54       |
| 43-9022         | Word Processors and Typists                                    | 232   | \$13.64  | \$10.84  | \$11.79  | \$15.65  | \$16.43       |
| 43-9031         | Desktop Publishers   | 60    | \$18.51  | \$12.74  | \$15.41  | \$21.85  | \$25.42       |
| 43-9041         | Insurance Claims and Policy Processing Clerks                  | 481   | \$16.87  | \$12.31  | \$14.50  | \$19.48  | \$22.66       |
| 43-9051         | Mail Clerks and Mail Machine Operators, Except Postal Service  | 240   | \$12.39  | \$8.37   | \$9.84   | \$14.57  | \$17.19       |
| 43-9061         | Office Clerks, General   | 6,599 | \$13.48  | \$9.04   | \$10.81  | \$16.52  | \$19.73       |
| 43-9071         | Office Machine Operators, Except Computer                      | 128   | \$13.22  | \$8.67   | \$9.95   | \$17.83  | \$21.29       |
| 43-9081         | Proofreaders and Copy Markers                                  | 64    | \$15.04  | \$10.26  | \$12.47  | \$18.34  | \$21.21       |
| 43-9111         | Statistical Assistants   | 12    | \$24.23  | \$19.40  | \$21.63  | \$26.99  | \$30.15       |
| 43-9199         | Office and Administrative Support Workers, All Other           | 508   | \$14.97  | \$10.16  | \$11.94  | \$17.91  | \$20.94       |
| 45-0000         | Farming, Fishing, and Forestry Occupations                     | 3,293 | \$13.51  | \$9.47   | \$10.75  | \$15.89  | \$18.00       |
| 45-1011         | First-Line Supervisors of Farming, Fishing, & Forestry Workers | 160   | \$23.54  | \$13.47  | \$15.96  | \$28.54  | \$31.83       |
| 45-2011         | Agricultural Inspectors  | 60    | \$25.85  | \$16.24  | \$20.96  | \$28.55  | \$31.56       |
| 45-2021         | Animal Breeders  | 27    | \$19.11  | \$10.42  | \$12.58  | \$23.55  |               |
| 45-2041         | Graders and Sorters, Agricultural Products                     | 110   | \$10.95  | \$8.36   | \$9.19   | \$11.90  | \$13.45       |

|                 |  |        | Median   | Pct 10   | Pct 25   | Pct 75   | Dat 00 Harrie |
|-----------------|--|--------|----------|----------|----------|----------|---------------|
| <b>SOC Code</b> | Description  | Jobs   | Hourly   | Hourly   | Hourly   | Hourly   | Pct 90 Hourly |
|                 |  |        | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 45-2091         | Agricultural Equipment Operators                             | 533    | \$15.01  | \$11.41  | \$13.12  | \$17.13  | \$19.58       |
| 45-2092         | Farmworkers and Laborers, Crop, Nursery, and Greenhouse      | 1,856  | \$12.34  | \$8.52   | \$9.54   | \$14.59  | \$16.35       |
|                 | Farmworkers, Farm, Ranch, and Aquacultural Animals           | 292    | \$10.52  | \$8.05   | \$8.84   | \$13.24  | \$16.25       |
| 45-2099         | Agricultural Workers, All Other                              | 68     | \$13.50  | \$9.25   | \$10.47  | \$16.41  | \$20.46       |
| 45-3011         | Fishers and Related Fishing Workers                          | 50     | \$11.58  | \$9.30   | \$10.52  | \$12.98  | \$13.76       |
| 45-3021         | Hunters and Trappers   | <10    |          |          |          |          |               |
|                 | Forest and Conservation Workers                              | 50     | \$15.61  | \$10.03  | \$12.19  | \$19.17  | \$21.69       |
| 45-4021         | Fallers  | 13     | \$15.48  | \$13.35  | \$14.23  | \$16.82  | \$17.67       |
| 45-4022         | Logging Equipment Operators                                  | 59     | \$12.26  | \$9.99   | \$10.95  | \$13.55  | \$14.29       |
|                 | Log Graders and Scalers                                      | <10    |          |          |          |          |               |
| 45-4029         | Logging Workers, All Other                                   | <10    |          |          |          |          |               |
| 47-0000         | Construction and Extraction Occupations                      | 19,394 | \$18.69  | \$13.09  | \$15.58  | \$21.73  | \$24.36       |
| 47-1011         | First-Line Supervisors of Construction Trades & Extraction   | 1,552  | \$21.44  | \$14.92  | \$17.95  | \$25.92  | \$30.82       |
| 47-2011         | Boilermakers   | 27     | \$39.05  | \$25.22  | \$32.17  | \$44.69  | \$46.43       |
| 47-2021         | Brickmasons and Blockmasons                                  | 286    | \$21.38  | \$15.78  | \$18.58  | \$24.22  | \$26.99       |
| 47-2022         | Stonemasons  | 37     | \$18.96  | \$15.46  | \$16.73  | \$20.86  | \$22.29       |
| 47-2031         | Carpenters   | 2,735  | \$16.12  | \$12.26  | \$14.68  | \$18.42  | \$20.72       |
|                 | Carpet Installers  | 94     | \$20.07  | \$13.99  | \$16.74  | \$24.52  | \$28.18       |
| 47-2042         | Floor Layers, Except Carpet, Wood, and Hard Tiles            | 73     | \$19.77  | \$14.01  | \$16.71  | \$22.59  | \$25.04       |
| 47-2043         | Floor Sanders and Finishers                                  | 19     | \$19.66  | \$15.69  | \$17.26  | \$22.89  | \$25.22       |
| 47-2044         | Tile and Marble Setters                                      | 174    | \$17.61  | \$13.14  | \$15.25  | \$21.74  | \$23.88       |
| 47-2051         | Cement Masons and Concrete Finishers                         | 640    | \$16.73  | \$12.76  | \$14.41  | \$20.00  | \$22.89       |
| 47-2053         | Terrazzo Workers and Finishers                               | <10    |          |          |          |          |               |
| 47-2061         | Construction Laborers  | 3,955  | \$14.70  | \$10.59  | \$12.58  | \$16.93  | \$18.93       |
| 47-2071         | Paving, Surfacing, and Tamping Equipment Operators           | 127    | \$18.64  | \$12.52  | \$14.98  | \$23.24  | \$27.44       |
| 47-2072         | Pile-Driver Operators  | <10    |          |          |          |          |               |
| 47-2073         | Operating Engineers & Other Construction Equipment Operators | 1,337  | \$20.15  | \$14.32  | \$16.77  | \$23.46  | \$26.98       |
| 47-2081         | Drywall and Ceiling Tile Installers                          | 329    | \$17.29  | \$12.37  | \$13.81  | \$19.90  | \$22.51       |
| 47-2082         | Tapers   | 59     | \$20.97  | \$14.94  | \$17.04  | \$25.69  | \$28.56       |
| 47-2111         | Electricians   | 1,951  | \$26.08  | \$16.01  | \$20.49  | \$29.43  | \$31.72       |
| 47-2121         | Glaziers   | 95     | \$17.96  | \$12.06  | \$15.13  | \$21.40  |               |
| 47-2131         | Insulation Workers, Floor, Ceiling, and Wall                 | 113    | \$16.63  | \$11.99  | \$14.01  | \$26.07  | \$29.94       |
|                 | Insulation Workers, Mechanical                               | 71     | \$17.80  | \$12.81  | \$15.14  | \$22.46  |               |

|          |   |       | Median   | Pct 10   | Pct 25   | Pct 75   | D ( 00 II )   |
|----------|---|-------|----------|----------|----------|----------|---------------|
| SOC Code | Description   | Jobs  | Hourly   | Hourly   | Hourly   | Hourly   | Pct 90 Hourly |
|          |   |       | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 47-2141  | Painters, Construction and Maintenance                      | 1,106 | \$16.13  | \$12.17  | \$14.25  | \$17.59  | \$20.02       |
| 47-2142  | Paperhangers  | 17    | \$15.59  | \$13.51  | \$14.11  | \$16.98  | \$17.86       |
| 47-2151  | Pipelayers  | 167   | \$18.33  | \$13.24  | \$15.18  | \$22.55  | \$25.64       |
| 47-2152  | Plumbers, Pipefitters, and Steamfitters                     | 1,280 | \$25.33  | \$15.03  | \$18.12  | \$29.18  | \$31.60       |
| 47-2161  | Plasterers and Stucco Masons                                | 43    | \$15.02  | \$12.26  | \$13.65  | \$17.71  | \$20.22       |
| 47-2171  | Reinforcing Iron and Rebar Workers                          | 28    | \$23.60  | \$16.13  | \$19.07  | \$29.48  | \$32.55       |
| 47-2181  | Roofers   | 545   | \$14.24  | \$10.15  | \$11.41  | \$17.02  | \$19.45       |
| 47-2211  | Sheet Metal Workers   | 420   | \$20.66  | \$12.73  | \$15.85  | \$25.83  | \$29.44       |
| 47-2221  | Structural Iron and Steel Workers                           | 97    | \$22.82  | \$14.33  | \$17.56  | \$28.85  | \$34.08       |
| 47-2231  | Solar Photovoltaic Installers                               | <10   |          |          | -        |          |               |
| 47-3011  | HelpersBrickmasons, Blockmasons, Stonemasons, & Tile        | 52    | \$16.65  | \$11.68  | \$13.89  | \$20.08  | \$22.78       |
| 47-3012  | HelpersCarpenters   | 84    | \$12.79  | \$9.34   | \$10.52  | \$16.07  | \$17.29       |
| 47-3013  | HelpersElectricians   | 91    | \$13.34  | \$9.47   | \$11.27  | \$15.51  | \$17.08       |
| 47-3014  | HelpersPainters, Paperhangers, Plasterers, & Stucco Masons  | 15    | \$12.41  | \$10.10  | \$11.20  | \$14.08  | \$15.12       |
| 47-3015  | HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters  | 63    | \$13.70  | \$10.03  | \$11.66  | \$16.00  | \$17.81       |
| 47-3016  | HelpersRoofers  | 31    | \$10.30  | \$8.14   | \$9.10   | \$11.96  | \$13.99       |
| 47-3019  | Helpers, Construction Trades, All Other                     | 42    | \$12.25  | \$9.48   | \$10.50  | \$14.43  |               |
| 47-4011  | Construction and Building Inspectors                        | 195   | \$23.12  | \$15.41  | \$18.71  | \$26.75  | \$29.60       |
| 47-4021  | Elevator Installers and Repairers                           | 40    | \$35.87  | \$22.88  | \$29.83  | \$39.97  | \$42.58       |
| 47-4031  | Fence Erectors  | 106   | \$18.05  | \$14.51  | \$15.74  | \$20.87  | \$22.14       |
| 47-4041  | Hazardous Materials Removal Workers                         | 83    | \$14.44  | \$11.74  | \$12.78  | \$16.96  | \$19.35       |
| 47-4051  | Highway Maintenance Workers                                 | 764   | \$18.87  | \$15.31  | \$16.70  | \$21.77  | \$23.08       |
| 47-4061  | Rail-Track Laying and Maintenance Equipment Operators       | 33    | \$20.77  | \$14.13  | \$17.31  | \$24.85  | \$28.02       |
| 47-4071  | Septic Tank Servicers and Sewer Pipe Cleaners               | 142   | \$16.36  | \$10.96  | \$12.89  | \$20.10  | \$22.45       |
| 47-4091  | Segmental Pavers  | <10   |          |          |          |          |               |
| 47-4099  | Construction and Related Workers, All Other                 | 76    | \$16.50  | \$11.48  | \$13.76  | \$20.03  | \$22.66       |
| 47-5011  | Derrick Operators, Oil and Gas                              | 0     | \$0.00   | \$0.00   | \$0.00   | \$0.00   | \$0.00        |
| 47-5012  | Rotary Drill Operators, Oil and Gas                         | <10   |          |          |          |          |               |
| 47-5013  | Service Unit Operators, Oil, Gas, and Mining                | <10   |          |          |          |          |               |
| 47-5021  | Earth Drillers, Except Oil and Gas                          | 31    | \$14.15  | \$11.46  | \$12.56  | \$16.96  | \$19.13       |
| 47-5031  | Explosives Workers, Ordnance Handling Experts, and Blasters | 40    | \$20.21  | \$13.30  | \$16.88  | \$28.05  | \$31.79       |
| 47-5041  | Continuous Mining Machine Operators                         | <10   |          |          |          |          |               |
| 47-5042  | Mine Cutting and Channeling Machine Operators               | <10   |          |          |          |          |               |

| SOC Code | Description   | Jobs   | Median<br>Hourly<br>Earnings | Pct 10<br>Hourly<br>Earnings | Pct 25<br>Hourly<br>Earnings | Pct 75<br>Hourly<br>Earnings | Pct 90 Hourly<br>Earnings |
|----------|---|--------|------------------------------|------------------------------|------------------------------|------------------------------|---------------------------|
| 47-5049  | Mining Machine Operators, All Other                               | <10    | Lamings                      | Lamings<br>                  | Larmings<br>                 | Larnings<br>                 |                           |
| 47-5051  | Rock Splitters, Quarry  | <10    |                              |                              |                              |                              |                           |
| 47-5061  | Roof Bolters, Mining  | <10    |                              |                              |                              |                              |                           |
| 47-5071  | Roustabouts, Oil and Gas  | <10    |                              |                              |                              |                              |                           |
| 47-5081  | HelpersExtraction Workers   | 50     | \$16.49                      | \$13.25                      | \$14.43                      | \$18.15                      | \$19.24                   |
| 47-5099  | Extraction Workers, All Other                                     | <10    |                              |                              |                              |                              |                           |
| 49-0000  | Installation, Maintenance, and Repair Occupations                 | 15,740 | \$18.97                      | \$12.90                      | \$15.74                      | \$22.75                      | \$26.39                   |
| 49-1011  | First-Line Supervisors of Mechanics, Installers, and Repairers    | 870    | \$26.77                      | \$18.74                      | \$21.85                      | \$33.34                      | \$40.44                   |
| 49-2011  | Computer, Automated Teller, and Office Machine Repairers          | 259    | \$15.44                      | \$11.37                      | \$13.40                      | \$18.26                      | \$21.00                   |
| 49-2021  | Radio, Cellular, and Tower Equipment Installers and Repairs       | 29     | \$14.42                      | \$11.22                      | \$12.68                      | \$16.63                      | \$18.77                   |
| 49-2022  | Telecom. Equipment Installers & Repairers, Except Line Installers | 591    | \$24.85                      | \$17.10                      | \$20.62                      | \$28.63                      | \$32.21                   |
| 49-2091  | Avionics Technicians  | 13     | \$14.70                      | \$11.45                      | \$13.18                      | \$16.37                      | \$17.67                   |
| 49-2092  | Electric Motor, Power Tool, and Related Repairers                 | 65     | \$17.36                      | \$11.80                      | \$14.45                      | \$20.58                      | \$23.55                   |
| 49-2093  | Electrical/Electronics Installers & Repairers, Transp. Equipment  | 34     | \$18.89                      | \$13.25                      | \$15.51                      | \$23.13                      | \$26.32                   |
| 49-2094  | Electrical & Electronics Repairers, Comm'l & Ind. Equipment       | 323    | \$28.27                      | \$21.33                      | \$24.65                      | \$32.54                      | \$35.64                   |
| 49-2095  | Electrical/Electronics Repairers, Powerhouse, Substation, Relay   | 156    | \$33.53                      | \$23.75                      | \$29.20                      | \$36.93                      | \$40.45                   |
| 49-2096  | Electronic Equipment Installers and Repairers, Motor Vehicles     | 18     | \$16.91                      | \$13.02                      | \$14.55                      | \$20.36                      | \$24.06                   |
| 49-2097  | Electronic Home Entertainment Equipment Installers & Repairers    | 128    | \$15.80                      | \$11.47                      | \$13.25                      | \$19.04                      | \$22.58                   |
| 49-2098  | Security and Fire Alarm Systems Installers                        | 86     | \$17.95                      | \$13.15                      | \$15.29                      | \$21.57                      | \$26.14                   |
| 49-3011  | Aircraft Mechanics and Service Technicians                        | 66     | \$24.88                      | \$16.52                      | \$19.40                      |                              | \$36.55                   |
| 49-3021  | Automotive Body and Related Repairers                             | 393    | \$16.43                      | \$10.57                      | \$12.33                      | \$18.90                      | \$20.71                   |
| 49-3022  | Automotive Glass Installers and Repairers                         | 54     | \$19.08                      | \$13.60                      | \$15.96                      | \$22.41                      | \$24.83                   |
| 49-3023  | Automotive Service Technicians and Mechanics                      | 1,797  | \$15.08                      | \$9.88                       | \$12.88                      |                              | \$22.19                   |
|          | Bus and Truck Mechanics and Diesel Engine Specialists             | 800    | \$17.71                      | \$11.87                      | \$14.94                      |                              |                           |
| 49-3041  | Farm Equipment Mechanics and Service Technicians                  | 520    | \$16.60                      | \$11.46                      | \$13.35                      | \$19.73                      | \$22.55                   |
|          | Mobile Heavy Equipment Mechanics, Except Engines                  | 382    | \$19.81                      | \$15.27                      | \$17.48                      |                              | \$26.28                   |
| 49-3043  | Rail Car Repairers  | 55     | \$25.62                      | \$16.35                      | \$20.33                      | \$30.51                      | \$34.01                   |
|          | Motorboat Mechanics and Service Technicians                       | 72     | \$13.70                      | \$9.95                       | \$11.98                      |                              |                           |
| 49-3052  | Motorcycle Mechanics  | 61     | \$15.48                      | \$10.47                      | \$12.85                      | \$18.73                      | \$21.43                   |
| 49-3053  | Outdoor Power Equipment and Other Small Engine Mechanics          | 107    | \$13.22                      | \$9.70                       | \$11.28                      | \$15.57                      | \$17.80                   |
| 49-3091  | Bicycle Repairers   | 33     | \$11.62                      | \$9.38                       | \$10.17                      | \$14.32                      | \$15.76                   |
| 49-3092  | Recreational Vehicle Service Technicians                          | 28     | \$17.20                      | \$13.26                      | \$15.17                      |                              | \$22.24                   |
| 49-3093  | Tire Repairers and Changers                                       | 274    | \$13.56                      | \$9.36                       | \$10.71                      | \$16.68                      | \$21.30                   |

|                 |   |        | Median   | Pct 10   | Pct 25   | Pct 75   | Pct 90 Hourly |
|-----------------|---|--------|----------|----------|----------|----------|---------------|
| <b>SOC Code</b> | Description   | Jobs   | Hourly   | Hourly   | Hourly   | Hourly   | Earnings      |
|                 |   |        | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 49-9011         | Mechanical Door Repairers   | 122    | \$17.47  | \$12.40  | \$14.63  | \$21.15  | \$25.32       |
| 49-9012         | Control & Valve Installers & Repairers, Except Mechanical Door    | 125    | \$23.06  | \$15.25  | \$18.04  | \$28.18  | \$32.90       |
| 49-9021         | Heating, Air Conditioning, & Refrigeration Mechanics & Installers | 747    | \$20.70  | \$14.22  | \$16.72  | \$25.66  | \$29.75       |
| 49-9031         | Home Appliance Repairers  | 214    | \$14.86  | \$10.48  | \$12.47  | \$17.56  | \$19.69       |
| 49-9041         | Industrial Machinery Mechanics                                    | 1,436  | \$22.05  | \$15.10  | \$18.46  | \$26.70  | \$30.19       |
| 49-9043         | Maintenance Workers, Machinery                                    | 283    | \$21.32  | \$14.61  | \$17.80  | \$25.18  | \$29.52       |
| 49-9044         | Millwrights   | 336    | \$23.98  | \$15.61  | \$19.35  | \$26.92  | \$28.84       |
| 49-9045         | Refractory Materials Repairers, Except Brickmasons                | <10    |          |          |          |          |               |
| 49-9051         | Electrical Power-Line Installers and Repairers                    | 409    | \$29.85  | \$18.29  | \$25.18  | \$33.39  | \$35.48       |
| 49-9052         | Telecommunications Line Installers and Repairers                  | 166    | \$18.84  | \$13.94  | \$16.01  | \$21.56  | \$24.13       |
| 49-9061         | Camera and Photographic Equipment Repairers                       | <10    |          |          |          |          |               |
| 49-9062         | Medical Equipment Repairers                                       | 79     | \$20.45  | \$13.39  | \$16.45  | \$25.61  | \$29.48       |
| 49-9063         | Musical Instrument Repairers and Tuners                           | 60     | \$10.19  | \$8.22   | \$9.14   | \$12.30  | \$14.40       |
| 49-9064         | Watch Repairers   | 31     | \$10.35  | \$9.33   | \$9.92   | \$11.43  | \$11.69       |
| 49-9069         | Precision Instrument and Equipment Repairers, All Other           | 68     | \$21.42  | \$14.06  | \$17.60  | \$25.31  | \$29.63       |
| 49-9071         | Maintenance and Repair Workers, General                           | 3,439  | \$16.73  | \$10.64  | \$13.52  | \$20.62  | \$24.63       |
| 49-9081         | Wind Turbine Service Technicians                                  | 46     | \$20.17  | \$16.34  | \$18.30  | \$22.77  | \$25.73       |
| 49-9091         | Coin, Vending, & Amusement Machine Servicers & Repairers          | 147    | \$16.42  | \$12.79  | \$14.43  | \$18.31  | \$19.47       |
| 49-9092         | Commercial Divers   | 18     | \$16.68  | \$15.53  | \$16.05  | \$17.62  | \$18.92       |
| 49-9093         | Fabric Menders, Except Garment                                    | <10    |          |          |          |          |               |
| 49-9094         | Locksmiths and Safe Repairers                                     | 50     | \$13.11  | \$9.21   | \$11.04  | \$14.94  | \$16.45       |
| 49-9095         | Manufactured Building and Mobile Home Installers                  | <10    |          |          |          |          |               |
| 49-9096         | Riggers   | 14     | \$20.02  | \$12.83  | \$16.50  | \$26.29  | \$31.42       |
| 49-9097         | Signal and Track Switch Repairers                                 | 22     | \$25.51  | \$18.40  | \$22.75  | \$28.70  | \$33.16       |
| 49-9098         | HelpersInstallation, Maintenance, and Repair Workers              | 199    | \$10.39  | \$8.16   | \$8.99   | \$12.67  | \$16.30       |
| 49-9099         | Installation, Maintenance, and Repair Workers, All Other          | 505    | \$14.56  | \$10.83  | \$12.16  | \$17.03  | \$20.22       |
| 51-0000         | Production Occupations  | 32,615 | \$16.32  | \$11.70  | \$13.67  | \$19.54  | \$22.42       |
| 51-1011         | First-Line Supervisors of Production and Operating Workers        | 1,827  | \$23.69  | \$15.44  | \$19.09  | \$30.47  | \$36.29       |
| 51-2011         | Aircraft Structure, Surfaces, Rigging, and Systems Assemblers     | <10    |          |          |          |          |               |
| 51-2021         | Coil Winders, Tapers, and Finishers                               | 20     | \$10.59  | \$7.75   | \$8.90   | \$11.98  | \$13.15       |
| 51-2022         | Electrical and Electronic Equipment Assemblers                    | 470    | \$16.29  | \$10.12  | \$12.69  | \$18.89  | \$21.01       |
| 51-2023         | Electromechanical Equipment Assemblers                            | 135    | \$16.05  | \$11.11  | \$12.86  | \$19.57  | \$22.49       |
| 51-2031         | Engine and Other Machine Assemblers                               | 294    | \$15.93  | \$12.15  | \$14.06  | \$18.37  | \$20.58       |

|                 |  |       | Median   | Pct 10   | Pct 25   | Pct 75   | Dat 00 Harris |
|-----------------|--|-------|----------|----------|----------|----------|---------------|
| <b>SOC Code</b> | Description  | Jobs  | Hourly   | Hourly   | Hourly   | Hourly   | Pct 90 Hourly |
|                 |  |       | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 51-2041         | Structural Metal Fabricators and Fitters                       | 313   | \$17.70  | \$14.44  | \$15.83  | \$19.79  | \$22.45       |
| 51-2091         | Fiberglass Laminators and Fabricators                          | 23    | \$12.88  | \$9.70   | \$11.21  | \$14.84  | \$16.14       |
| 51-2092         | Team Assemblers  | 3,598 | \$16.11  | \$11.74  | \$13.83  | \$18.77  | \$21.63       |
| 51-2093         | Timing Device Assemblers and Adjusters                         | <10   |          |          |          |          |               |
| 51-2099         | Assemblers and Fabricators, All Other                          | 959   | \$12.46  | \$8.69   | \$10.16  | \$16.04  | \$20.34       |
| 51-3011         | Bakers   | 278   | \$11.12  | \$8.55   | \$9.57   | \$13.16  | \$15.33       |
| 51-3021         | Butchers and Meat Cutters                                      | 511   | \$11.53  | \$8.13   | \$9.17   | \$14.31  | \$17.04       |
| 51-3022         | Meat, Poultry, and Fish Cutters and Trimmers                   | 1,103 | \$12.69  | \$9.93   | \$11.37  | \$14.22  | \$14.87       |
| 51-3023         | Slaughterers and Meat Packers                                  | 1,055 | \$12.55  | \$9.79   | \$11.13  | \$14.07  | \$14.80       |
| 51-3091         | Food & Tobacco Roasting, Baking, & Drying Machine Operators    | 85    | \$17.16  | \$13.99  | \$15.40  | \$19.55  | \$20.95       |
| 51-3092         | Food Batchmakers   | 814   | \$18.48  | \$13.21  | \$15.92  | \$21.46  | \$25.42       |
| 51-3093         | Food Cooking Machine Operators and Tenders                     | 76    | \$16.58  | \$11.96  | \$13.94  | \$19.63  | \$22.14       |
| 51-3099         | Food Processing Workers, All Other                             | 144   | \$11.79  | \$9.38   | \$10.35  | \$14.14  | \$16.89       |
| 51-4011         | Computer-Controlled Machine Tool Operators, Metal & Plastic    | 741   | \$18.93  | \$14.49  | \$16.29  | \$21.78  | \$23.22       |
| 51-4012         | Computer Numerically Controlled Machine Tool Programmers       | 160   | \$24.74  | \$17.69  | \$20.75  | \$27.98  | \$30.71       |
| 51-4021         | Extruding & Drawing Machine Setters, Operators,& Tenders       | 96    | \$14.77  | \$10.19  | \$11.98  | \$17.90  | \$21.62       |
| 51-4022         | Forging Machine Setters, Operators, and Tender                 | 32    | \$23.23  | \$16.87  | \$19.59  | \$27.32  | \$30.44       |
| 51-4023         | Rolling Machine Setters, Operators, and Tenders                | 96    | \$19.58  | \$14.35  | \$16.91  | \$22.41  | \$25.58       |
| 51-4031         | Cutting, Punching, & Press Machine Setters, Operators, & Tend  | 634   | \$17.12  | \$12.88  | \$14.75  | \$19.91  | \$22.72       |
| 51-4032         | Drilling& Boring Machine Tool Setters, Operators, & Tenders    | 294   | \$21.41  | \$18.13  | \$19.38  | \$23.58  | \$26.97       |
| 51-4033         | Grinding, Lapping, & Polishing Machine Tool Setters, Operators | 463   | \$16.24  | \$12.77  | \$13.96  | \$20.02  | \$22.56       |
| 51-4034         | Lathe & Turning Machine Tool Setters, Operators, & Tenders     | 134   | \$19.80  | \$15.00  | \$17.37  | \$22.07  | \$23.48       |
| 51-4035         | Milling & Planing Machine Setters, Operators, & Tenders        | 151   | \$18.39  | \$11.11  | \$14.22  | \$22.43  | \$25.80       |
| 51-4041         | Machinists   | 1,345 | \$18.41  | \$13.26  | \$15.60  | \$21.71  | \$24.42       |
| 51-4051         | Metal-Refining Furnace Operators and Tenders                   | 61    | \$17.01  | \$11.26  | \$13.98  | \$20.07  | \$24.98       |
| 51-4052         | Pourers and Casters, Metal                                     | 61    | \$18.17  | \$12.19  | \$14.83  | \$21.39  | \$24.29       |
| 51-4061         | Model Makers, Metal and Plastic                                | 13    | \$25.07  | \$18.76  | \$21.58  | \$28.06  | \$30.05       |
| 51-4062         | Patternmakers, Metal and Plastic                               | 18    | \$21.23  | \$13.80  | \$16.86  | \$24.39  | \$27.63       |
| 51-4071         | Foundry Mold and Coremakers                                    | 55    | \$14.81  | \$11.45  | \$12.86  | \$17.25  | \$19.55       |
| 51-4072         | Molding, Coremaking, & Casting Machine Setters, Operators      | 236   | \$13.67  | \$9.73   | \$10.92  | \$17.88  | \$23.00       |
| 51-4081         | Multiple Machine Tool Setters, Operators, and Tenders          | 757   | \$17.98  | \$12.35  | \$15.38  | \$20.67  | \$23.02       |
| 51-4111         | Tool and Die Makers  | 306   | \$23.67  | \$18.32  | \$20.57  | \$26.72  | \$28.84       |
| 51-4121         | Welders, Cutters, Solderers, and Brazers                       | 1,726 | \$17.35  | \$13.38  | \$15.17  | \$19.64  | \$21.89       |

|                 |  |      | Median   | Pct 10   | Pct 25   | Pct 75   | Det 00 Hearts |
|-----------------|--|------|----------|----------|----------|----------|---------------|
| <b>SOC Code</b> | Description  | Jobs | Hourly   | Hourly   | Hourly   | Hourly   | Pct 90 Hourly |
|                 |  |      | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 51-4122         | Welding, Soldering, & Brazing Machine Setters, Operators   | 314  | \$17.64  | \$11.71  | \$15.45  | \$20.20  | \$22.69       |
| 51-4191         | Heat Treating Equipment Setters, Operators, and Tenders    | 127  | \$18.84  | \$12.64  | \$15.04  | \$21.92  | \$25.05       |
| 51-4192         | Layout Workers, Metal and Plastic                          | 24   | \$20.77  | \$12.57  | \$16.64  | \$23.32  | \$24.73       |
| 51-4193         | Plating & Coating Machine Setters, Operators, & Tenders    | 189  | \$13.82  | \$10.39  | \$11.94  | \$16.12  | \$19.44       |
| 51-4194         | Tool Grinders, Filers, and Sharpeners                      | 69   | \$20.53  | \$14.34  | \$16.59  | \$24.41  | \$26.85       |
| 51-4199         | Metal Workers and Plastic Workers, All Other               | 86   | \$12.99  | \$9.38   | \$10.83  | \$15.74  | \$18.20       |
| 51-5111         | Prepress Technicians and Workers                           | 129  | \$15.19  | \$9.18   | \$12.17  | \$18.58  | \$21.50       |
| 51-5112         | Printing Press Operators                                   | 551  | \$13.20  | \$8.58   | \$10.21  | \$16.94  | \$21.07       |
| 51-5113         | Print Binding and Finishing Workers                        | 196  | \$12.46  | \$9.03   | \$10.47  | \$15.32  | \$17.75       |
| 51-6011         | Laundry and Dry-Cleaning Workers                           | 432  | \$10.23  | \$8.46   | \$9.09   | \$12.02  | \$13.56       |
| 51-6021         | Pressers, Textile, Garment, and Related Materials          | 35   | \$10.43  | \$8.87   | \$9.58   | \$11.85  | \$13.46       |
| 51-6031         | Sewing Machine Operators                                   | 310  | \$12.37  | \$9.99   | \$10.96  | \$13.80  | \$14.92       |
| 51-6041         | Shoe and Leather Workers and Repairers                     | 31   | \$9.67   | \$8.97   | \$9.25   | \$10.11  | \$10.55       |
| 51-6042         | Shoe Machine Operators and Tenders                         | 0    | \$0.00   | \$0.00   | \$0.00   | \$0.00   | \$0.00        |
| 51-6051         | Sewers, Hand   | 21   | \$8.10   | \$6.94   | \$7.28   | \$8.66   | \$9.01        |
| 51-6052         | Tailors, Dressmakers, and Custom Sewers                    | 256  | \$10.17  | \$8.36   | \$8.89   | \$11.23  | \$11.94       |
| 51-6061         | Textile Bleaching and Dyeing Machine Operators and Tenders | <10  |          |          | -        |          |               |
| 51-6062         | Textile Cutting Machine Setters, Operators, and Tenders    | 14   | \$10.14  | \$8.74   | \$9.29   | \$11.16  | \$12.76       |
| 51-6063         | Textile Knitting & Weaving Machine Setters, Operators      | <10  |          |          |          |          |               |
| 51-6064         | Textile Winding, Twisting, & Drawing Out Machine Operators | <10  |          |          |          |          |               |
| 51-6091         | Extruding & Forming Machine Setters, Operators, & Tenders  | <10  |          |          |          |          |               |
| 51-6092         | Fabric and Apparel Patternmakers                           | <10  |          |          |          |          |               |
| 51-6093         | Upholsterers   | 119  | \$9.85   | \$8.49   | \$8.93   | \$10.98  | \$11.59       |
| 51-6099         | Textile, Apparel, and Furnishings Workers, All Other       | 22   | \$11.78  | \$10.15  | \$10.65  | \$14.06  | \$16.84       |
| 51-7011         | Cabinetmakers and Bench Carpenters                         | 435  | \$13.81  | \$10.66  | \$11.96  | \$16.17  | \$18.21       |
| 51-7021         | Furniture Finishers  | 58   | \$12.13  | \$9.54   | \$10.88  | \$13.90  | \$15.14       |
| 51-7031         | Model Makers, Wood   | <10  |          |          |          |          |               |
| 51-7032         | Patternmakers, Wood  | <10  |          |          |          |          |               |
| 51-7041         | Sawing Machine Setters, Operators, and Tenders, Wood       | 104  | \$14.66  | \$11.55  | \$13.03  | \$16.63  | \$18.29       |
| 51-7042         | Woodworking Machine Setters, Operators, & Tenders          | 229  | \$14.38  | \$11.25  | \$12.62  | \$17.24  | \$21.24       |
| 51-7099         | Woodworkers, All Other                                     | 123  | \$17.50  | \$12.00  | \$14.16  | \$20.97  | \$22.53       |
| 51-8011         | Nuclear Power Reactor Operators                            | 19   | \$34.18  | \$25.61  | \$29.83  | \$38.20  | \$39.03       |
| 51-8012         | Power Distributors and Dispatchers                         | 20   | \$30.06  | \$19.52  | \$23.17  | \$35.05  | \$39.98       |

|                 |   |       | Median   | Pct 10   | Pct 25   | Pct 75   | Det 00 Hermbe |
|-----------------|---|-------|----------|----------|----------|----------|---------------|
| <b>SOC Code</b> | Description   | Jobs  | Hourly   | Hourly   | Hourly   | Hourly   | Pct 90 Hourly |
|                 |   |       | Earnings | Earnings | Earnings | Earnings | Earnings      |
| 51-8013         | Power Plant Operators   | 169   | \$30.21  | \$19.33  | \$24.21  | \$35.45  | \$40.19       |
| 51-8021         | Stationary Engineers and Boiler Operators                       | 71    | \$23.41  | \$15.57  | \$19.53  | \$27.05  | \$29.56       |
| 51-8031         | Water and Wastewater Treatment Plant and System Operators       | 304   | \$19.11  | \$11.76  | \$15.48  | \$22.87  | \$26.15       |
| 51-8091         | Chemical Plant and System Operators                             | 78    | \$20.60  | \$14.07  | \$17.01  | \$24.15  | \$27.32       |
| 51-8092         | Gas Plant Operators   | 30    | \$32.40  | \$20.98  | \$27.30  | \$37.96  | \$42.37       |
| 51-8093         | Petroleum Pump System Operators, Refinery Opers., & Gaugers     | 30    | \$32.61  | \$23.66  | \$27.00  | \$35.50  | \$36.86       |
| 51-8099         | Plant and System Operators, All Other                           | 12    | \$27.06  | \$19.81  | \$23.56  | \$29.12  | \$29.72       |
| 51-9011         | Chemical Equipment Operators and Tenders                        | 92    | \$21.00  | \$13.79  | \$15.75  | \$25.27  | \$28.78       |
| 51-9012         | Separating, Filtering, & Clarifying Machine Setters & Operators | 111   | \$21.04  | \$13.80  | \$16.51  | \$25.61  | \$30.29       |
| 51-9021         | Crushing, Grinding, & Polishing Machine Setters & Operators     | 223   | \$15.75  | \$12.06  | \$13.46  | \$18.64  | \$21.07       |
|                 | Grinding and Polishing Workers, Hand                            | 117   | \$14.20  | \$11.14  | \$12.47  | \$16.39  | \$18.18       |
| 51-9023         | Mixing and Blending Machine Setters, Operators, and Tenders     | 645   | \$16.35  | \$12.47  | \$13.63  | \$19.80  | \$22.79       |
|                 | Cutters and Trimmers, Hand                                      | 10    |          |          |          |          |               |
| 51-9032         | Cutting and Slicing Machine Setters, Operators, and Tenders     | 165   | \$14.91  | \$10.52  | \$12.01  | \$18.13  | \$20.36       |
|                 | Extruding, Forming, Pressing, and Compacting Machine Setters, O | 75    | \$15.53  | \$10.68  | \$12.85  | \$18.01  | \$20.00       |
| 51-9051         | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders    | 81    | \$17.17  | \$13.08  | \$14.61  | \$21.11  | \$25.68       |
| 51-9061         | Inspectors, Testers, Sorters, Samplers, and Weighers            | 1,778 | \$20.06  | \$11.75  | \$14.88  | \$23.63  | \$26.38       |
| 51-9071         | Jewelers and Precious Stone and Metal Workers                   | 109   | \$13.46  | \$10.97  | \$12.06  | \$15.43  | \$16.38       |
| 51-9081         | Dental Laboratory Technicians                                   | 150   | \$16.58  | \$10.51  | \$13.31  | \$21.95  | \$27.16       |
| 51-9082         | Medical Appliance Technicians                                   | 32    | \$15.16  | \$9.34   | \$11.52  | \$18.93  | \$23.16       |
| 51-9083         | Ophthalmic Laboratory Technicians                               | 56    | \$14.76  | \$10.39  | \$12.11  | \$17.55  | \$19.63       |
| 51-9111         | Packaging and Filling Machine Operators and Tenders             | 1,293 | \$13.70  | \$9.85   | \$11.56  | \$20.74  | \$24.09       |
| 51-9121         | Coating, Painting, & Spraying Machine Setters and Operators     | 605   | \$13.43  | \$10.44  | \$11.51  | \$16.13  | \$19.69       |
| 51-9122         | Painters, Transportation Equipment                              | 138   | \$16.71  | \$11.89  | \$14.10  | \$19.88  | \$22.91       |
| 51-9123         | Painting, Coating, and Decorating Workers                       | 53    | \$13.57  | \$9.67   | \$11.06  | \$16.43  | \$17.90       |
| 51-9141         | Semiconductor Processors  | 21    | \$17.16  | \$12.52  | \$14.54  | \$19.55  | \$21.53       |
| 51-9151         | Photographic Process Workers& Processing Machine Operators      | 156   | \$11.65  | \$9.37   | \$10.21  | \$13.67  | \$15.73       |
| 51-9191         | Adhesive Bonding Machine Operators and Tenders                  | 11    | \$20.14  | \$18.80  | \$19.41  | \$20.79  | \$21.36       |
| 51-9192         | Cleaning, Washing, and Metal Pickling Equipment Operators and   | 72    | \$14.26  | \$9.56   | \$11.64  | \$17.23  | \$20.15       |
|                 | Cooling and Freezing Equipment Operators and Tenders            | 70    | \$18.98  | \$13.05  | \$15.29  | \$23.05  |               |
| 51-9194         | Etchers and Engravers   | 41    | \$14.26  | \$11.09  | \$12.30  | \$17.32  | \$22.06       |
|                 | Molders, Shapers, and Casters, Except Metal and Plastic         | 89    | \$14.62  | \$10.69  | \$11.59  | \$16.88  | \$18.48       |
|                 | Paper Goods Machine Setters, Operators, and Tenders             | 235   | \$15.69  | \$10.48  | \$12.29  | \$19.26  |               |

| SOC Code | Description   | Jobs   | Median<br>Hourly<br>Earnings | Pct 10<br>Hourly<br>Earnings | Pct 25<br>Hourly<br>Earnings | Pct 75<br>Hourly<br>Earnings | Pct 90 Hourly<br>Earnings |
|----------|---|--------|------------------------------|------------------------------|------------------------------|------------------------------|---------------------------|
| 51-9197  | Tire Builders   | 10     | Laillings<br>                | Laimings<br>                 | Laillings<br>                | Larnings<br>                 |                           |
|          | HelpersProduction Workers   | 640    | \$12.95                      | \$8.70                       | \$9.81                       | \$16.37                      | \$19.40                   |
|          | Production Workers, All Other                                       | 1,808  | \$13.36                      | \$9.89                       | \$11.08                      | •                            |                           |
|          | Transportation and Material Moving Occupations                      | 29,091 | \$15.00                      | \$11.12                      | \$12.84                      | \$17.76                      |                           |
|          | Aircraft Cargo Handling Supervisors                                 | <10    |                              |                              |                              |                              |                           |
|          | First-Line Supervisors of Helpers, Laborers, and Material Movers, I | 326    | \$23.00                      | \$14.71                      | \$19.28                      | \$27.11                      | \$32.64                   |
|          | First-Line Supervisors of Transportation and Material-Moving Mach   | 549    | \$23.49                      | \$14.60                      | \$17.85                      | \$30.48                      |                           |
|          | Airline Pilots, Copilots, and Flight Engineers                      | 15     | \$74.30                      | \$69.86                      | \$70.75                      | \$78.48                      |                           |
|          | Commercial Pilots   | 44     | \$53.60                      | \$33.57                      | \$42.48                      | \$58.97                      |                           |
| 53-2021  | Air Traffic Controllers   | <10    |                              |                              |                              |                              |                           |
| 53-2022  | Airfield Operations Specialists                                     | <10    |                              |                              |                              |                              |                           |
|          | Flight Attendants   | 11     | \$24.70                      | \$15.99                      | \$21.81                      | \$27.48                      | \$35.05                   |
| 53-3011  | Ambulance Drivers and Attendants, Except Emergency Medical Te       | 31     | \$13.20                      | \$10.97                      | \$12.02                      | \$14.14                      | \$16.23                   |
|          | Bus Drivers, Transit and Intercity                                  | 236    | \$20.85                      | \$13.88                      | \$16.74                      | \$23.99                      | \$28.15                   |
| 53-3022  | Bus Drivers, School or Special Client                               | 819    | \$13.80                      | \$8.60                       | \$11.06                      | \$17.64                      | \$23.43                   |
| 53-3031  | Driver/Sales Workers  | 763    | \$12.14                      | \$8.24                       | \$9.53                       | \$18.44                      | \$21.57                   |
| 53-3032  | Heavy and Tractor-Trailer Truck Drivers                             | 11,882 | \$16.67                      | \$13.07                      | \$14.92                      | \$19.10                      | \$24.85                   |
| 53-3033  | Light Truck or Delivery Services Drivers                            | 2,104  | \$12.51                      | \$8.83                       | \$10.26                      | \$16.10                      | \$23.47                   |
| 53-3041  | Taxi Drivers and Chauffeurs   | 536    | \$9.13                       | \$7.47                       | \$8.17                       | \$10.34                      | \$11.54                   |
| 53-3099  | Motor Vehicle Operators, All Other                                  | 114    | \$11.40                      | \$9.56                       | \$10.30                      | \$13.37                      | \$16.11                   |
| 53-4011  | Locomotive Engineers  | 92     | \$23.95                      | \$17.61                      | \$20.47                      | \$27.53                      | \$35.48                   |
| 53-4012  | Locomotive Firers   | <10    |                              |                              |                              | -                            |                           |
|          | Rail Yard Engineers, Dinkey Operators, and Hostlers                 | 12     | \$23.27                      | \$19.46                      | \$21.04                      | \$26.73                      | \$29.35                   |
| 53-4021  | Railroad Brake, Signal, and Switch Operators                        | 66     | \$27.96                      | \$17.63                      | \$23.39                      | \$29.99                      | \$33.24                   |
| 53-4031  | Railroad Conductors and Yardmasters                                 | 102    | \$26.38                      | \$18.89                      | \$22.52                      | \$29.80                      | \$35.15                   |
| 53-4041  | Subway and Streetcar Operators                                      | 12     | \$26.63                      | \$17.11                      | \$22.65                      | \$29.34                      | \$30.97                   |
| 53-4099  | Rail Transportation Workers, All Other                              | <10    |                              |                              |                              | -                            |                           |
| 53-5011  | Sailors and Marine Oilers   | <10    |                              |                              |                              | -                            |                           |
| 53-5021  | Captains, Mates, and Pilots of Water Vessels                        | 20     | \$26.02                      | \$24.81                      | \$24.95                      | \$28.14                      | \$28.58                   |
|          | Motorboat Operators   | <10    |                              |                              |                              |                              |                           |
| 53-5031  | Ship Engineers  | <10    |                              |                              |                              |                              |                           |
| 53-6011  | Bridge and Lock Tenders   | <10    |                              |                              |                              |                              |                           |
| 53-6021  | Parking Lot Attendants  | 143    | \$8.63                       | \$7.44                       | \$8.09                       | \$9.00                       | \$10.74                   |

| SOC Code | Description  | Jobs  | Median<br>Hourly<br>Earnings | Pct 10<br>Hourly<br>Earnings | Pct 25<br>Hourly<br>Earnings | Pct 75<br>Hourly<br>Earnings | Pct 90 Hourly<br>Earnings |
|----------|--|-------|------------------------------|------------------------------|------------------------------|------------------------------|---------------------------|
| 53-6031  | Automotive and Watercraft Service Attendants           | 112   | \$9.07                       | \$7.90                       | \$8.36                       | \$9.99                       | \$11.36                   |
| 53-6041  | Traffic Technicians                                    | <10   |                              |                              |                              | -                            |                           |
| 53-6051  | Transportation Inspectors                              | 21    | \$22.51                      | \$13.18                      | \$16.67                      | \$29.16                      |                           |
| 53-6061  | Transportation Attendants, Except Flight Attendants    | 12    | \$9.99                       | \$9.47                       | \$9.65                       | \$10.62                      | \$11.40                   |
| 53-6099  | Transportation Workers, All Other                      | 15    | \$10.27                      | \$8.01                       | \$8.85                       |                              |                           |
| 53-7011  | Conveyor Operators and Tenders                         | 229   | \$14.55                      | \$11.94                      | \$13.03                      | \$16.81                      | \$18.66                   |
| 53-7021  | Crane and Tower Operators                              | 66    | \$24.62                      | \$17.69                      | \$20.57                      | \$27.46                      | \$30.39                   |
| 53-7031  | Dredge Operators                                       | <10   |                              |                              |                              |                              |                           |
| 53-7032  | Excavating and Loading Machine and Dragline Operators  | 277   | \$16.22                      | \$12.54                      | \$13.94                      | \$18.56                      | \$20.36                   |
| 53-7033  | Loading Machine Operators, Underground Mining          | <10   |                              |                              |                              | -                            |                           |
| 53-7041  | Hoist and Winch Operators                              | <10   |                              |                              |                              | -                            |                           |
| 53-7051  | Industrial Truck and Tractor Operators                 | 1,945 | \$15.66                      | \$10.99                      | \$13.07                      | \$17.82                      | \$19.84                   |
| 53-7061  | Cleaners of Vehicles and Equipment                     | 863   | \$9.99                       | \$8.24                       | \$8.83                       | \$11.73                      | \$14.05                   |
| 53-7062  | Laborers and Freight, Stock, and Material Movers, Hand | 4,763 | \$12.96                      | \$8.93                       | \$10.33                      | \$15.97                      | \$18.74                   |
| 53-7063  | Machine Feeders and Offbearers                         | 230   | \$15.90                      | \$9.71                       | \$11.54                      | \$18.09                      | \$20.70                   |
| 53-7064  | Packers and Packagers, Hand                            | 2,118 | \$10.26                      | \$8.14                       | \$9.09                       | \$12.25                      | \$15.56                   |
| 53-7071  | Gas Compressor and Gas Pumping Station Operators       | <10   |                              |                              |                              | -                            |                           |
| 53-7072  | Pump Operators, Except Wellhead Pumpers                | 18    | \$17.00                      | \$13.19                      | \$14.88                      | \$19.84                      | \$21.92                   |
| 53-7073  | Wellhead Pumpers                                       | 36    | \$16.75                      | \$14.71                      | \$16.08                      | \$17.65                      | \$18.30                   |
| 53-7081  | Refuse and Recyclable Material Collectors              | 405   | \$14.52                      | \$8.86                       | \$11.22                      | \$16.64                      | \$19.48                   |
| 53-7111  | Mine Shuttle Car Operators                             | <10   |                              |                              |                              | 1                            |                           |
| 53-7121  | Tank Car, Truck, and Ship Loaders                      | 15    | \$15.56                      | \$10.35                      | \$13.16                      | \$16.34                      | \$20.35                   |
| 53-7199  | Material Moving Workers, All Other                     | 19    | \$17.93                      | \$10.84                      | \$12.54                      | \$20.86                      | \$24.76                   |
| 55-0000  | Military occupations                                   | 2,577 | \$15.55                      | \$13.41                      | \$13.73                      | \$20.05                      | \$24.65                   |
| 55-9999  | Military Occupations                                   | 2,577 | \$15.55                      | \$13.41                      | \$13.73                      | \$20.05                      | \$24.65                   |
| 99-9999  | Unclassified Occupation                                | 1,155 | \$12.23                      | \$10.30                      | \$11.38                      | \$13.11                      | \$13.92                   |
| 99-9999  | Unclassified Occupation                                | 1,155 | \$12.23                      | \$10.30                      | \$11.38                      | \$13.11                      | \$13.92                   |